



**MANGAUNG**  
METRO MUNICIPALITY  
METRO MUNISIPALITEIT  
LEKGOTLA LA MOTSE

DIRECTORATE  
OFFICE OF THE  
CITY MANAGER

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**Date:** 23 OCTOBER 2018

## COUNCIL

### **TABLING OF PERFORMANCE AGREEMENTS FOR THE MUNICIPAL MANAGER AND MANAGERS DIRECTLY ACCOUNTABLE TO THE MUNICIPAL MANAGER FOR THE CITY OF MANGAUNG 2018/19**

#### **1. Purpose of the report**

To table the performance agreements of the Municipal Manager and Managers directly accountable to the Municipal Manager of the City of Mangaung before Council for noting.

#### **2 Introduction and Background**

The Local Government: Municipal Systems Act (**Act 32 of 2000 and as amended**) sets out the legal framework for performance management as an instrument to measure evaluate and report on the implementation of the Integrated Development Plan (IDP).

The Local Government Municipal Systems Amendment Act (Act Number 7 of 2011) provides that *performance agreements of the Municipal Manager and Managers directly accountable to the municipal manager must be concluded within sixty days after the person has been appointed as a municipal manager or as a manager directly accountable to the municipal manager and annually within 30 days after the commencement of each financial year.*

As enjoined by statutes the development of performance agreements of the municipal manager, and managers directly accountable to the municipal manager should contain performance objectives, measureable performance targets and timeframes that are consistent with those captured in the Integrated Development Plan (2018 – 2019) and the corresponding Service Delivery and Budget Implementation Plan (SDBIP) for 2018/2019 as approved and noted by the Mangaung Metropolitan Municipality's Executive Mayor and the Council respectively.

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### 3. Recommendations

It is recommended that the Council

- 1) Notes the signed performance agreements of the Municipal Manager and Managers directly accountable to the Municipal Manager; and
- 2) Notes that the signed performance agreements will be published on the municipal website of the City of Mangaung.

  
Adv. Tankiso Mea  
CITY MANAGER

Date: 22/10/2018

  
CLR S M Mlamleli  
EXECUTIVE MAYOR

Date: 22/10/2018