

Our Ref: MMM Perf Agreement 2020/2021

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COUNCIL

TABLING OF PERFORMANCE AGREEMENTS FOR THE MUNICIPAL MANAGER AND MANAGERS DIRECTLY ACCOUNTABLE TO THE MUNICIPAL MANAGER FOR THE CITY OF MANGAUNG 2020/2021

1. Purpose of the report

To table the performance agreements of the Municipal Manager and Managers directly accountable to the Municipal Manager of the City of Mangaung.

2 Introduction and Background

The Municipal Systems Act (MSA) **32 of 2000 as amended** sets out the legal framework for performance management as an instrument to measure, evaluate and report on the implementation of the Integrated Development Plan (IDP) and Budget.

The above prescript, Section 57 (2)(a) provides that: ***“the performance agreements of the municipal manager and senior managers be concluded annually, thereafter, within one month after the beginning of each financial year of the municipality.”***

As commanded by laws the development of performance agreements of the municipal manager, and managers directly accountable to the municipal manager should contain performance objectives, measureable performance targets and timeframes that are consistent with those captured in the Integrated Development Plan (IDP) 2020/2021 as approved by Council and the corresponding Service Delivery and Budget Implementation Plan (SDBIP) 2020/2021 approved by the Mangaung Metropolitan Municipality's Executive Mayor and noted by the Council respectively.

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3. Recommendations

It is recommended that the Council

- 1) Notes the signed performance agreements of the Municipal Manager and Managers directly accountable to the Municipal Manager;
- 2) Notes that the signed performance agreements will be published on the municipal website of the City; and
- 3) The performance agreements will be submitted to the MEC responsible for local government.



Adv. Tankiso B Mea
CITY MANAGER



Cllr Lebohang Masoetsa
ACTING EXECUTIVE MAYOR