



Refer to: Mr. M. Mothekhe
Reference/ File No:
Telephone Ext: 051 405 8543
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**THE ACTING CITY MANAGER
MR S MORE**

**REPORT ON THE COUNCIL REPRESENTATIVE TO SERVE ON THE LOCAL LABOUR
FORUM**

1. PURPOSE

The purpose of this report is to request the Municipal Council to elect representatives who will serve on the Local Labour Forum (LLF).

2. BACKGROUND

The LLF was established in terms of circular number 01/2005 of the South African Local Government Bargaining Council as a platform for bargaining at municipal level and secondly to promote national uniformity on how employers and organized labour address labour matter. The LLF functions within the framework of circular 01/2005 and also in terms of section 23 of the Labour Relations Act (Act No.66 of 1995)

3. DELIBERATION

The purpose and objectives of the LLF is to provide for and regulate organization rights for the organized labour within the Local Government sector. Secondly, to promote the following critical goals, namely;

- to create an environment conducive to establishment of sound working relations;
- to encourage orderly collective bargaining;
- to encourage greater levels of workers participation in the workplace within the sector;
- to encourage parties to seek reasonable and satisfactory solutions to dispute that may arise.

4. COMPOSITION

- a) the LLF should be established with equal representatives from the employer and organized labour;
- b) organized labour representative shall be divided in proportion to their respective members;
- c) employer representative shall consist of councillors and management team, provided that councillors make up no less one third of the delegation;

- d) a total of 24 members constitute the LLF plenary which divided into 12 members from each that 12 members representing organized labour and 12 member representing employer;
- e) The following standing sub-committee are recommended, namely;
- Basic Condition
 - Human Resource Development; and
 - Workplace and service Restructuring

5. RECOMMENDATIONS

- a) that the Municipal Council nominated six (6) councilors who will serve as members of the LLF representing the employer; and
- b) that quarterly report on the performance and functioning of the LLF be submitted to Municipal Council

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ACTING CITY MANAGER
MR. SELLO MORE