

January 20, 2021

Ref No: 4/4/1

**THE SPEAKER
COUNCIL ITEM**

**REPRESENTATION AND COMPOSITION OF THE SECTION 80 COMMITTEE:
IDP & ORGANIZATIONAL PERFORMANCE**

1. Purpose

The purpose of this report is to request the Municipal Council to enlarge the composition of the Section 80 Committee: IDP and Organizational Performance

2. Background

The Municipal Council meeting held on the 08 December 2021, considered a report titled, Mayoral Committee and Ward Participatory System. The Council adopted both the framework regarding the number of committee members represented, including the total number envisaged. A total of ten members including the chairperson of a committee had been approved. A review of the composition of each committee at times is crucial to enhance efficacy of committees, and it is in that spirit that the IDP and Performance Committee had been redesigned in terms of its composition.

Integrated Development Plans remains the defining development programmes for the municipality. Substantial work is currently underway towards the five years IDP document and following that process key decisions on

- Municipal priorities;
- Direction and nature of municipal growth; and

- Integration and development notes

3. Deliberations

The Council Whip together with political party whips had concluded composition of membership of both the section 79 and 80 committees and the intention is that committees should commence with their functioning during the first week of February 2022.

The Municipal Council is hereby requested to enlarge the composition of the Section 80 Committee: IDP and Organizational Performance to become a committee of 15 members from the original ten members, on the following reasons, namely;

- a) Integrated Development Plans as is our municipal custom should at all times be inclusive and thoroughly consultative both internally and externally. And therefore in order to attain this objective more members from different political parties be included in the committee;
- b) The IDP processes and programs aims to better the lives of our communities at large, thus the drive and objective of the committee in deliberating those matters should be consensus orientated;
- c) In view of falling performance standards across the service delivery departments, the committee will be evaluating organizational performance and driving full adherence to the IDP implementation;
- d) The Committee will be engraving performance standards across the board in an effort to enhance and achieve quarterly targets expectation on the Service Delivery and Budget Implementation Plans
- e) The municipality SDBIP's translate these into annual goals and targets that are the basis for performance management;
- f) The synergy linking the IDP and budgeting framework with performance cannot be over-emphasized;
- g) Quality of our IDP document and ownership thereof is of serious concern, bearing in mind our goal of altering apartheid pattern of special and socio-economic inequalities.

4. Policy Implications

The goal of enlarging the Committee is quite instrumental in achieving accountability for our plans, while in the short-term inclusivity and broad collaboration will be attained, the true benefits can only be reaped at a later stage.


5. Recommendations

It is hereby recommended, that

- 5(a) the Municipal Council take note of this report;
- 5(b) the Municipal Council approves, the enlargement of the Section 80 Committee: IDP and Organizational Performance composition from ten to fifteen members;
- 5(c) a comprehensive induction on the expectations and envisaged performance outcomes of the Committee be undertaken.

Submitted by

Recommended / Not Recommended


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Acting City Manager


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Councillor Vumile Nikelo
Council Whip