

Our Ref: MMM Perf Agreement 2022/2023

Your Ref: T Motlashuping

Tel: +27 51 405 8621

Fax: +27 51 405 8108

Email: Tebogo.motlashuping@mangaung.co.za

Date: 16 August 2022

COUNCIL

TABLING OF 2022/2023 PERFORMANCE AGREEMENTS FOR THE ACTING MUNICIPAL MANAGER, ACTING HEADS OF DEPARTMENTS AND 1 HEAD OF DEPARTMENT.

1. Purpose of the report

To table the performance agreements of the Acting Municipal Manager, Acting Managers and Manager directly accountable to the Acting Municipal Manager of the City of Mangaung.

2 Introduction and Background

The Municipal Systems Act (MSA) **32 of 2000 as amended** sets out the legal framework for performance management as an instrument to measure, evaluate and report on the implementation of the Integrated Development Plan (IDP) and Budget.

The above prescript, Section 57 (2)(a) provides that: ***“the performance agreements of the municipal manager and senior managers be concluded annually, thereafter, within one month after the beginning of each financial year of the municipality.”***

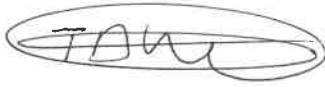
As commanded by laws the development of performance agreements of the municipal manager, and managers directly accountable to the municipal manager should contain performance objectives, measureable performance targets and timeframes that are consistent with those captured in the Integrated Development Plan (IDP) 2022/2023 as approved by Council and the corresponding Service Delivery and Budget Implementation Plan (SDBIP) 2022/2023 approved by the Mangaung Metropolitan Municipality’s Executive Mayor and noted by the Council respectively.

PO Box 3704, Bloemfontein 9300 Room 201, 2nd floor, Bram Fischer Building,
Cnr Nelson Mandela & Markgraaf Street Tel: +27 51 405 8621 Fax: +27 51 405 8108
E-Mail: Tebogo.Motlashuping@mangaung.co.za Website: www.mangaung.co.za

3. Recommendations

It is recommended that the Council

- 1) Notes the signed performance agreements of the Acting Municipal Manager and Acting Heads of Departments and 1 Head of Department directly accountable to the Acting Municipal Manager;
- 2) Notes that the signed performance agreements will be published on the municipal website of the City;
- 3) Notes that the performance agreements include the objectives of the support team as articulated in the Government Gazette No 46287 of 28 April 2022; and
- 4) The performance agreements will be submitted to the MEC responsible for local government.



Tebogo Motlashuping

Acting City Manager

Date: 17/08/2022



Cllr Mxolisi Siyonzana

Executive Mayor

Date: 25/08/2022