

CONFIDENTIAL

MINUTES of a SPECIAL MEETING

MANGAUNG METROPOLITAN MUNICIPAL COUNCIL

COUNCIL CHAMBER FIRST FLOOR BRAM FISCHER BUILDING BLOEMFONTEIN

MONDAY MARCH 06, 2023 AT 10:00

MANGAUNG METROPOLITAN MUNICIPALITY

MINUTES OF A SPECIAL MEETING of the MANGAUNG METROPOLITAN MUNICIPAL COUNCIL held IN THE COUNCIL CHAMBER, FIRST FLOOR, BRAM FISCHER BUILDING BLOEMFONTEIN on

MONDAY, MARCH 6, 2023

at 10:00

ATTENDANCE REGISTER

	POLITICAL LEADERSIP				
#	NAME	PARTY	LEAVE		
1	<u>Speaker</u> Cllr Lockman (Stefani Bernadette)	ANC			
2	<u>Deputy executive Mayor</u> CIIr Mothibi-Nkoane (Maria Mapaseka)	ANC			
	SECTION 79 CHAIRPERSONS				
3	Cllr Mokoakoa (Mpho Isaac)	ANC 29			
4	Cllr Nhlapo (Ntombi Anna)	ANC			
5	Cllr Qai (Alfred)	AIC			
6	Cllr Seleke (Puseletso Leticia)	ANC			
7	Cllr Mokgothu (Tona Kenosi Wilfred)	ANC 2			
8	Cllr Titi-Odili (Lulama Magdeline)	ANC			
9	Cllr Morake (Molefi Andries)	ANC			
10	Cllr Matsoetlane (Maditaba Joyce)	ANC			
11		ANC			
	Cllr Mogotloane (Thabo Joel)	39			
12	Cllr Tladi (Motshewa Martha)	ANC			
13	Cllr Mosala (Motlhokung Theodorah)	ANC 11			
14	Cllr van der Ross (Kevin Etienne)	ΡΑ			
15	Cllr Twala (Pani Sidney)	АТМ			
16	Cllr Jonas-Malephane (Vuyelwa Eunice)	ANC			

	PR COUNCILLORS			
#	NAME	PARTY	LEAVE	
17	CIIr Campher (Zaandre MC)	DA		
18	CIIr Davies (Maryke)	DA		
19	Cllr De-Huis (Dikeledi Jane)	EFF		
20	Cllr De Kock (Valerie Belinda)	FFPlus		
21	Cllr Denner (John Henry)	FFPlus		
22	Cllr Dennis (Magdalene Elizabeth)	DA		
23	CIIr Ferreira (Thomas Ignatius)	DA		
24	CIIr Klaasen Raynie Sarah	DA		
25	Cllr Letsoko (Mantwa Sanah)	EFF		
26	Cllr Lipale (Gopolang Jeremiah)	EFF		
27	Cllr Makau (Pitso Elias)	EFF		
28	Cllr Malebo (Deliwe Lettia)	EFF		
29	Cllr Maliela (Motiki Edwin)	DA		
30	Cllr Masoeu (Thapelo David)	DA		
31	Cllr Mogotsi (Mamahlape Elias)	EFF		
32	Cllr Mohlamme (Lebohang Lerato)	DA		
33	Cllr Mokoena (John Itumeleng)	AASD		
34	Cllr Mongale (Mojalefa William)	AASD		
35	Cllr Monyakoana (Ntwa Patrick)	ANC		
36	Cllr Moreeng (Kabelo Christopher)	DA		
37	CIIr Njiva-Lebajoa (Mamotse)	DA		
38	CIIr Ntshakazane (Eunice Xoliswa)	EFF		
39	Cllr Phupha (Ntsoaki Agnes)	PA		
40	Cllr Phohleli (Tsholwane Eddy)	EFF		
41	CIIr Ramatlama (Mpho Joseph)	EFF		

42	Cllr Rampai (Pule Joseph)	ACDP	
43	Cllr Rasoeu (Lempe Ernest)	DA	
44	Cllr Sebolao (Jankie Elisha)	EFF	
45	Cllr Shale (Nkahiseng Reginah)	EFF	
46	Cllr Snyman van Deventer (Elizabeth)	FFPlus	
47	Cllr Terblanche (Arthur Phillip)	DA	
48	Cllr Thomas (Johannes Beleme)	EFF	
49	Cllr Thompson (Mare-Lize)	FFPlus	Absent with leave
50	Cllr Thwala (Zwelinjane Jonathan)	DA	
51	Cllr van Rensburg (Corize)	DA	
52	Cllr Viviers (Benhardus Jacobus)	DA	
53	Cllr Vorster (Braam)	FFPlus	
WARD	COUNCILLORS		
54	Cllr Sefaki (Samuel)	ANC 1	
55	Cllr Machachamise (Tshepiso Oudious)	ANC 3	
56	Clir Supi (Mahoko Harold)	ANC	
•••		4	
57	Cllr Lecoko (Lehlohonolo Nathaniel)	ANC	
		5	
58	Cllr Moiloa (Tshidiso Petrus)	ANC	
		6	
59	Cllr Rampai (Chabeli Frank)	ANC 7	
60	Cllr Nyaphudi (Likeleli Julia)	ANC	
		8	
61	Cllr Tlhakung (Betty Masetlhabi)	ANC	
		9	
62	Cllr Setlai (Teboho Lesley)	ANC	
		10	
63	Cllr Hashatsi (Rafedile)	ANC	
64		12	
64	Cllr Sitoe (Nombulelo Dorcas)	ANC 13	
65	Cllr Lekgetho (Lebogang Winston)	ANC	
00		14	
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66	Cllr Mohibidu (Pulane Martha)	ANC
		15
67	Cllr Kruger (Caprice Logan)	ANC
		16
68	Cllr Mohatle (Mampone Sally)	ANC
		17
69	Cllr McKay (David Mark Campbell)	DA
		18
70	Cllr Peter (Seth Qondile)	ANC
		19
71	CIIr Pretorius (Werner)	DA
		20
72	Cllr Lotriet (Pieter Adam)	DA
		21
73	Cllr Leech (Dulandi)	DA
		22
74	Cllr van der Walt (Tjaart Botha)	DA
		23
75	Cllr Kotze (Gerhardus Dirk Petrus)	DA
		24
76	Cllr Botes (Francois Rossouw)	DA
		25
77	Cllr van Niekerk (Hendrik Johannes	DA
	Christiaan)	26
78	Cllr Banyane (Zachous Nechodemus)	ANC
		27
79	Cllr Nikelo (Vumile Edwin)	ANC
		28
80	Cllr Tukula (Teboho Daniel)	ANC
		30
81	Cllr Mabena (Mere Joel)	ANC
		31
82	Cllr Menyatso (Thabang Victory)	ANC
		32
83	Cllr Mohono (Tshidiso Augustine)	ANC
		33
84	Cllr Tshwane (Kabi Daniel)	ANC
		34
85	Cllr Fantisi (Teboho Samuel)	ANC
		35
86	Cllr Makoloane (Itumeleng Justice)	ANC
		36
87	Cllr Ramolele (Mmota Simon)	ANC
		37
88	Cllr Matsoso (Molahloane Florenciah)	ANC
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89	Cllr Pholoholo (Ntebaleng Petunia)	ANC
		40
90	Cllr Dintlhwane (Mantja Agnes)	ANC
		41
91	Cllr Mothupi (Maqoma Lazarus)	ANC
		42
92	Cllr Nkiane (Mpho Elizabeth)	ANC
		43
93	CIIr Pretorius (Selmé)	DA
		44
94	Cllr Mathe (Lisiwe Jeanette)	ANC
		45
95	Cllr Majoro (Mpho Samuel)	ANC
		46
96	Cllr Kganakga (Mokgadi)	DA
		47
97	Cllr Pretorius (Johannes Christiaan)	DA
		48
98	Clir Moqolo (Lehiohonolo Joseph)	ANC
		49
99	Cllr Lelala (Makoa Cristophel)	ANC
		50
100	Cllr Mohulatsi (Mamoorosi Margaret)	ANC
		51
101		

PRESENT

NATIONAL INTERVENTION TEAM

- 1. Service Delivery Specialist
- 2. Governance Expert

OFFICIALS

- 1. Acting City Manager
- 2. Acting HoD: Corporate Services
- 3. Acting HoD: Engineering Services
- 4. Acting HoD: Waste Management
- 5. Acting HoD: Human Settlement
- 6. Acting HoD: Social Services
- 7. Acting HoD: Waste Management
- 8. Acting HoD: Fleet Management
- 9. Chief Executive Officer: Centlec
- 10. General Manager: Committee Services
- 11. Secretariat officer
- 12. Secretariat Officer

Mr E Ngomane Mr M Nkosi

- Mr T Motlashuping Adv N Mpangane Mr W M^cleod Mr F Nel Ms NR Dumalisile Ms MA Mafisa Md F Nel Mr XC Manyungwana
- Mr M Sekoboto
- Mr Motete Mothekhe
- Ms R Mamatela
- Ms M Morakabi

Note by Secretariat

- 1. Attendance Register: Every member attending a meeting <u>shall</u> sign his/her name in the attendance register kept for this purpose <u>before</u> the commencement of the meeting.
- 2. Leave Register: In order to streamline administrative processes Councillors are friendly requested to submit applications for leave of absence in the appropriate register kept for this purpose. Members are requested to fill in this register 12 hours before the commencement of the meeting (Rule 22.2).
- **3. Name-plates:** Councillors are friendly requested to please take along their name-plates and to display it throughout the meeting.
- 4. Apologies during the course of the Council meeting: Councillors are friendly requested to complete in full and submit <u>the relevant apology form</u> for this purpose (Yellow Form).
- 5. **Code of Conduct:** Councillors are reminded of item 3, Schedule 1 of the Code of Conduct for Councillors which reads as follows, namely:

<u>Attendance at Meetings:</u> A councillor must attend each meeting of the municipal council and of a committee of which that councillor is a member, except when:

- (a) leave of absence is granted in terms of an applicable law or as determined by the rules and orders of the council or
- (b) that councillor is required in terms of this Code to withdraw from the meeting.

6. Meeting rules:

- i. All Councillors must arrive at **least 15 minutes before the commencement** of the Council and all other Committee meetings;
- ii. Cellular phones **must be in silent mode** and **speaking on a cellular phone during the meeting is prohibited**; (Rule 50.2a)
- iii. A Councillor who speaks must **confine his or her speech strictly to the matter under discussion**; (Rule 31)
- iv. Unless expressly otherwise determined, a Councillor **may speak only once on a matter**; (Rule 32)
- v. No speech shall exceed **five (5) minutes** in length without the consent of the Speaker. (Rule 34.1)
- vi. Council members are reminded to uphold high level of good conduct during Council proceedings (No disruptions, no interruptions, no howling, no swearing to other Council members, less movement in the Chamber, no abuse of the PA system).

INDEX

ITEM NO	ITEM	PAGE NO
26.	OPENING	5
27.	NOTICE OF THE MEETING	5
28.	APPLICATIONS FOR LEAVE OF ABSENCE	5
29.	ACCEPTANCE OF THE AGENDA	5 – 5A
30.	ANNOUNCEMENTS	5A – 5B
31.	REPORTS FROM THE EXECUTIVE MAYOR	
1	ADJUSTMENT BUDGET 2022/2023	6B – 6l
2	REPORT ON SELECTION PANEL: THE RECRUITMENT, SELECTION AND APPOINTMENT OF THE MUNICIPAL MANAGER (CITY MANAGER) FOR MANGAUNG METROPOLITAN MUNICIPALITY (MMM) IN TERMS OF THE LOCAL GOVERNMENT: MUNICIPAL SYSTEMS AMENDMENT ACT, ACT 3 F 2022 READ TOGETHER WITH LOCAL GOVERNMENT: REGULATIONS ON APPOINTMENT AND EMPLOYMENT CONDITIONS OF SENIOR MANAGERS	7 – 7F
3	READVERTISEMENT OF VACANT POSITIONS OF HEADS OF DEPARTMENTS AT MANGAUNG METROPOLITAN MUNICIPALITY IN ACCORDANCE WITH LOCAL GOVERNMENT MUNICIPAL SYSTEMS ACT AS AMENDED AND REGULATIONS	8 – 9
4	EXTENSION OF SECONDED INTERIM MANAGEMENT TEAM AT MANGAUNG METROPOLITAN MUNICIPALITY	10 – 10P
32.	REPORTS FROM THE SPEAKER	
1	RESIGNATION OF THE EXECUTIVE MAYOR, CLLR MA SIYONZANA	10P – 10S
2	RESIGNATION AND REPLACEMENT OF COUNCILLORS	11
3	UPDATE ON THE TAKING OF OATH BY WARD COMMITTEE MEMBERS	11 – 11A
33.	REPORTS FROM THE AUDIT COMMITTEE	
	NONE	11A
34.	REPORTS FROM THE MPAC	
	NONE	11A
35.	IN COMMITTEE REPORTS	
	NONE	11A
36.	CLOSING OF THE SPECIAL COUNCIL MEETING	

5 MINUTES (OPEN COUNCIL)

26.

OPENING

(MOMENT OF SILENT CONTEMPLATION FOR MEDITATION AND PRAYERS)

Prior to commencement of the meeting, the Speaker confirmed that 74 Councillors were in attendance and therefore officially declared the meeting opened.

The meeting commenced at 13h05.

The Speaker, welcomed the Deputy Executive Mayor (Acting), Mayoral Committee members, Councillors, officials led by Acting City Manager, media and the citizens of Mangaung Metro Municipality.

NOTED.

27. NOTICE OF THE MEETING

The Speaker read the notice as on page 2 of the agenda.

NOTED.

28. APPLICATIONS FOR LEAVE OF ABSENCE

The Speaker announced that the NCR, Ms G Malaza fell sick at the airport and the Acting City Manager had a vehicle breakdown and thus will be late.

All relevant leave of absence and apologies were recorded and minuted as such in the attendance list on the first pages of the minutes.

29. ACCEPTANCE OF THE AGENDA

Cllr PA Lotriet asked why was the micro structure not forming part of the agenda, and as well as the plan to employ people into vacant positions?

The Speaker in responding to questions raised by CIIr PA Lotriet, Councillor MW Mongale and CIIr JE Sebolao, she explained as follows:

- That on the micro structure, LLF was busy with the processing it, and once it has been finalized, the item will be submitted to Council.
- That on the vacant position of Council Whip, it would be dealt with at the next Council meeting.
- That with regards to what was said about Cllr DL Malebo, she had requested that it form part of the agenda, however it was not included, although the report was ready.

In responding to a follow-up question by CIIr MW Mongale, the Speaker mentioned that the election of the Council Whip would run concurrently on the same day, with the election of the Executive Mayor through a secret ballot.

Cllr ZN Banyane moved for the adoption of the agenda and was seconded by Cllr R Hashatsi

The Speaker declared that the agenda was duly adopted.

NOTED.

30. ANNOUNCEMENTS

The Speaker, announced that interpretation services was available on devices provided: Sesotho Channel (2), Afrikaans channel (3), IsiXhosa channel (4).

Cllr E Snyman van Deventer requested that the Speaker allowed Councillors to pass their motion of sympathy to what happened to the MEC of Education, Mr Tate Makgoe, even though this matter would normally be in the ordinary Council meeting. The Speaker then allowed the request.

Clir GDP Kotze made the following remark: "Thank you, Madam Speaker. It is just an announcement from my side. I would like to announce that community members, Neighbourhood Associations, civil action groups supported by businesses will do a cleanup at the Memorial Cemetery. This will be every Saturday from the 15th of April until the 13th of May 2023. As the Ward Councillor in Ward 24, I am inviting all Councillors to assist with this cleaner cleanup and I asked all Departments within the Mangaung Metro Municipality to assist the community with the resources. To assist with the cleanup and to keep the community safe during the clean-up. Thank you, Madam Speaker."

The Speaker requested Cllr GDP Kotze to follow his request with email to relevant HoDs. She thereafter allowed Councillors to conveyed a message of condolences for the passing of the MEC of Education Mr Tate Makgoe as follows: **Clir E Snyman van Deventer:** "Thank you, Madam Speaker. I know we will deal with this at the next ordinary meeting, but I think just reading through the comments on Facebook, it is very important that we, from the Freedom Plus side we sympathise with his family, friends, colleagues, and I just want to read three of the comments.

'While we were looking forward to see him being appointed as Education Minister, so sad what the loss to the nation, may his soul rest in peace with. You were really a good leader, judging by the physical Education Department slipping past like your province was always in the top three'.

'You will be remembered as a consistent exceptional performer'.

'The base in the Country for medical sector for years during his tenure as Free State MEC of Education, Free State has lost a great leader.'

May his soul rest in peace. Thank you, Madam Speaker."

Clir VE Nikelo: "Thank you, Madam Speaker. I want to thank Professor E Snyman van Deventer first and also, like she indicated, and you said it is important as this house probably to note with a very deep heart, the passing of the MEC for Education in the Free State. Indeed, it is a great loss to us the community of the Free State, to us the community of South Africa and Motheo as a District. To his family, friends and comrades, as the caucus of the ANC, on behalf of Mangaung, are sending our condolences to the Family. Thank you, Madam Speaker."

Clir PJ Rampai: "Thank you, Honourable Speaker. The ACDP in Free State Province would like to send words of sympathy and condolences to the family of the late Doctor Pule Hebert Makgoe, better known as Tate Makgoe, the Free State MEC of Education. Ntate Makgoe was one of the most long serving Member of the Executive Council in the Free State. As a member of the education in the Free State, he helped to make the Province one of the best performance provinces in consecutive years, under his watch, the Free State has also for the longest time, be the leading Province every year when the matric results were released. A victor has fallen indeed. We therefore say, let his spirit rest in peace. Thank you, Madam Speaker."

Clir TD Masoeu: "Honourable Speaker, from the Democratic Alliance. We also wish to say we are with the family of the late MEC, Tate Makgoe, and we note with sadness his sudden passing yesterday morning. And we also note the contribution that he made to the Free State. We all know that Free State has been in the news for good reasons in the Department of Education, and I learned yesterday about his commitment, how he went as far as empowering himself, educating himself, making sure that what he imparts to young people is that of the capabilities that he had himself, he also made sure that this Province is on the map. So, we also want to say condolences to the family, the ANC, and the friends in general. Thank you, Madam Speaker."

Clir GJ Lipale: "Thank you, Madam Speaker. Words of condolences to the family, the wife of a listening leader like Tate Makgoe, his extended family, which is the ANC. Our deepest condolences from the EFF, ground forces and EFF at large. We are with you on these trying times and if maybe there is anything that we can be able to assist with, please, our offices are open. Thank you, Madam Speaker."

NOTED.

6

162 REPORTS FROM THE EXECUTIVE MAYOR

The Deputy Executive Mayor (Acting) presented the reports as follows: "Thank you, Honourable Speaker, on this sad day, to the ANC Chief Whip, and to all the party whips, Honourable Councillors, to the NCR Team, the Intervention Team led by Acting City Manager, ladies, and gentlemen, our Mangaung community, and those who are on Facebook platforms, and all protocol observed.

Honourable Speaker, allow me to speak about an icon that has shown so much to us in the Free State, which is, MEC of Education in the Free State, Doctor Tate Makgoe. The husband to one of our employees, Me. Ivy Makgoe who is the General Manager of Mangaung Metro, Occupational Health. We are with you, Mama. We know it is not easy to lose a husband when you have children. And we are saying to the children, remain firm, God is with you.

MEC Tate Makgoe is a former Chair of Chairs in the Free State Legislature, a former MEC of Tourism and Environmental Affairs, a former MEC of Finance, a former MEC of Agriculture, former MEC Public Safety and Security and Liaison and with those words and all those things that he has done for us, more especially on our children's the legacy that he is living; as the Municipality we are saying, may his revolutionary soul rest in eternal peace.

Honourable Speaker, today I addressed this concern in my capacity as the Acting Executive Mayor. I have been a Councillor, and an elected servant of this of this community, in this Municipality for eight years. I'm tabling this Council item on the eve of Cllr Mxolisi Ashford Siyonzana resignation. I know that you will be speaking about it; and as he resigned as both the Executive Mayor and the Member of this Council, it will therefore only be right for me to begin to address by bidding farewell to him.

Cllr MA Siyonzana has served this Council for well over 15 years in various capacities. Notably, as a Chief Whip, a Council Speaker, Deputy Executive Mayor and finally as the Executive Mayor, and during this period, he has been a loyal servant to both this Council and the community at large. He unfortunately rose to the helm of the Executive Mayorship at a very difficult time, when the Municipality is placed under different forms of interventions. He could thus not be able to live out of the future. The future he would have hoped for this Municipality and his people. Honourable Speaker, I am very much aware of the future he had for Mangaung as I have worked very closely with him in my capacity as a former Speaker and as the Deputy Executive Mayor and serving in his Mayoral Committee as well.

I thank you for all the Mayoral Committee that served with him. Thank you for the diligent work that you assisted him with, in spite of the challenges that his administration inherited. I would like to believe that I speak for everyone, that he was level headed Councillor who understood local government and what communities needed. I would therefore like to assure him that, those of us who remain behind, will carry the baton and ensure that we ultimately defeat service delivery challenges that are currently facing this Municipality, and we wish you well for your future endeavours former Cllr Mxolisi Siyonzana.

Madam Speaker, it is in the midst of these challenges that are today tabled the adjustment budget of Mangaung Metro Municipality. I present this budget mindful of the various aspiration that Members of this Council would have liked see finding expression into this budget. It is however not possible to include all those aspirations due to the financial challenges that we are all aware of.

Honourable Speaker, once the budget may not be inclusive of all aspirations, or our aspiration, it will assist us to address the challenges of basic service delivery such as refuse removal, basic road maintenance and the provision of water and sanitation.

Honourable Speaker, having been a Councillor of this Municipality for all these years, I would like to believe that I have gained an understanding of the various communities of that form this Municipality to be what it is, this includes Bloemfontein, Thaba Nchu, Botshabelo, Wepener, Dewetsdorp and Soutpan. I will be making a mistake if I can forget Glen, Tierpoort and the rural communities in the North of the City, for an example, the Trusts, which are in total of thirty-five (35). I wonder how many of our Councillors have ever visited those Trust communities. We have about thirty-five Trusts, including Taka, Paradise, Rooibid, Norgespot, Komisdrift, and Gladstone, just to mention the few of those.

Madam Speaker, I think you must have the Council meeting in one of those Trusts, so that everyone of the Councillors can have the feel of how day to day lives of those communities are. It is important that we reach out to our people. I hope and believe that Ward Councillors are regularly holding meetings within their Wards. That in itself is a way of strengthening the relations with your constituency. Also, Honourable Speaker, in these modern times, there are other platforms which communities can be engaged on to ensure that they are part of every moment in this City. And therefore, Honourable Speaker, like I said in the last Council meeting, that our work here is to build better communities. I want us to be realistic when we vote on this budget that will be presented here today. Our differences are various political parties represented in this Council should make us insensitive towards our people who voted for us to be sitting here. I therefore plea with every member of this august house, that for once under my leadership, let us vote correct and approve the mid-term budget for 2022/23.

Honourable Speaker, we will immediately after passing this adjustment budget, start the process for the budget for the 2023/24 annual budget. We will consult every stakeholder in an effort to ensure that we eventually come alright with the budget that caters for everyone with our financial strength. Madam Speaker, let me pause here as I submit this item for consideration and for approval in this august house.

I therefore Honourable Speaker, present:

Item 31.1, which is Adjustment Budget 2022/23,

Item 31.2, a report on the selection panel and recruitment selection and appointment of the City Manager for Mangaung Metro Municipality in terms of the Local Government Municipal System Amendment Act, 3 of 2022, read together with Local Government Regulations on appointment and employment conditions of Senior Managers. And on this item, our apology to the community and this august house when we could not close the item in the required time.

Item 31.3, the re-advertisement of vacant positions of Heads of Departments of Mangaung Municipality in accordance with Local Government Municipal Systems Act, as Amended and Regulations.

Item 31.4, extension of seconded interim management team at Mangaung Metro Municipality. With those words, Honourable Speaker, I will like to say thank you for the opportunity."

The Speaker thereafter allowed Councillors to draw items for discussion.

NOTED.

1.

MANGAUNG METROPOLITAN MUNICIPALITY: ADJUSTMENT BUDGET FOR FEBRUARY 2022/2023

Councillor LM Titi-Odili addressed the Council as follows: "Thank you, Honourable Speaker. Nam mandi gxhwale emswaneni, ndithi ngxe kwi family ka Comrade Tate Makgoe, a hambe kakuhle. Sithi ngxe kwi Nkosikazi yakhe, u Comrade Ivy Makgoe. Sithi akuhlanga lungehlenga, into yohamba kwakhe isophule umoya.

I will repeat exactly what I said at the previous Council meeting, that today we are tabling adjustment budget after tabling the assessment report to the Council, which was guiding us in terms of adjusting our budget. The operational revenue decreased from R8.81 billion and is approved by R163.37 billion, to the revised amount of R8.65 billion for 2022/23 financial year budget. The net decrease is due to the downwards adjustment of electricity revenue and an increase in transfers and subsidies received and additional income is terms of grants that were received by way of discretionary grant from the national skills fund as well as reallocation between operational and capital fund of the USDG and Neighbourhood Development Partnership grant.

The amount of R125 million discretionary grant was received from National Treasury which indicated that it is a conditional grant and it should be utilised for purchasing of fleet, refurbishment of water treatment plant and the resealing of roads. The grants need to be monitored and be utilised for conditional grant purposes. The operational expenditure decreased by R56.27 million from the R8.16 billion to the revised amount of R8.10 billion for the 2022/23 financial year budget. Honourable Speaker, the adjustment on capital expenditure increased from the approved amount of R1.28 billion to the revised amount of R1.31 billion for the 2022/23 financial year, that is an upward adjustment of R28.80 million. The capital expenditure funded from USDG has a net increase of R128.7 million from an approved allocation of R477 million to R608 million, because of approval amount of R125.90 million discretional roll-over from National Treasury, as well as reallocation of USDG and Neighbourhood Development Partnership grant funds from operational to capital of R2.82 million for discretionary grant rollover amount that may only be utilized for the project that I have already indicated.

Our own funding has been reduced from R303 million to R7 million and R203.45 million for a total decrease of R99.82 million. This reduction was in the main for non-performing projects and for procurement of funds that will not to be spent within the financially year. This is what I was indicating when I said this adjustment budget was presented after we have tabled the mid-year assessment to Council.

This is an indication of how we spending in terms of the user Departments. Honourable Speaker. In terms of the questions by the Council at the previous meeting, I have requested that a note with information regarding the Councillors allowances be added to this report. I submit the report and in support of it as the ANC. Thank you, Honourable Speaker."

The Speaker explained that Councillors should take note of the Annexture A and B with additional information i.e. Annexure A – was a letter written to the MEC of Treasury to condone the late submission of the adjustment budget, and then B – the explanatory notes and question of Councillors on upper limits.

Cllr D Leech asked clarity on Annexure A and B referred to by the Speaker, that "A" was only to request that the Municipality be granted extension until the 3rd of March and already it was the 6th of March, whether another letter would be written in that regard? That on "B", she thought it was the biggest mistake ever (she said it in Afrikaans: *"grootste fout ooit"*)

Clir D Leech then continued as follows: "Madam Speaker, if one would like to see a different outcome, it is common knowledge that one should have a different input. Council did not approve the adjustment budget, which was tabled before us on the 27th of February, and yet today you present us with exactly the same document. The ANC perhaps lodged some deals behind the scenes with other political parties, perhaps giving you the confidence that it will pass today. I suppose the vote will indicate that that to us. Back to the document in front of us, the DA would again like to put it on record that, according to this budget, an additional R4.5 million was budgeted for Councillors' salaries and that no gazette was published, nor did the Minister give you the mandate to implement such an increase. We would further like to put it on record that, this amounts to an increase of approximately R3800 per month per Councillor for the said financial year. We can furthermore confirm that Councillors are indeed not receiving the money. This leaves us with a question of, what this amount is really budgeted for? We will be reporting this to the Auditor General for further investigations, and this brings the validity of this whole document into question and also supporting the Auditor General's report, which indicated that the financial statements of Mangaung Metro are not credible.

Furthermore, it is indicated that there will be a descaling on expenditure and that you will also work on a lower debt collection rate, yet there is no adjustment on the income projected for property rates, water revenue, sanitation revenue, refuse revenue, all outstanding debtors. It is only the exception of Centlec, transfers and subsidies increased by R12.3 million, which brings me to the grants and the money lost due to incompetence, sorry I mean under spending.

Local government, equitable share has decreased with R6.7 million, Urban Settlement Development Grant R5.4 million, and program and projects by R3 million. You furthermore transferred R2.82 million from the operational budget responsible for maintenance and the day-to-day running of the Metro to the capital budget. This was sourced from the USDG and the Neighbourhood Development Grant. In terms of earned funded capital expenditure, a downwards adjustment was made to the amount of R99.82 million. The DA would furthermore like to state that although we welcome the increase on capital expenditure in terms of Engineering Services Department with R109 million, Waste and Fleet Management by R13,5 million, it is alarming that no additional compaction vehicles for refuse removal will be sourced in this financial year, and we would like to emphasise that the day-to-day running and maintenance of a Municipality remains its core responsibility.

Good financial practices mainly consist of two essential components, the cutting of unnecessary costs and the increasing of your income. The Metro should guard against the wrongful cutting of certain cost directly linked to service delivery and should focus on revenue enhancement, three examples would be: the mining growth, which could have been used to mine gravel to fix roads as well as other similar unexploited grants and sources of rain. In addition, more pressure should be placed on Provincial and National government to repay their debt of R1.4 billion, as well as private businesses who currently have an outstanding debt amounting to R1.5 billion. Thank you, Madam Speaker."

Clir B Vorster addressed the Council as follows: "Honourable Speaker, all protocols observed. It is with great concern for the Freedom Front Plus that the adjustment budget is mainly needed due to the decrease of the operating revenue and not due to the additional revenue that have become available over and above those anticipated in the annual budget. The previous Executive Mayor during the deliberations for the approval of the annual budget, and they often indicated that this budget is his budget and that the adjustment budget would have been presented to this Council by August of last year, after the Metro will receive additional funds.

Honourable Acting Executive Mayor, where are these additional funds? The operating revenue has now been adjusted downwards in an amount of over R163 million, mainly due to a downward adjustment of electricity revenue of over R175 million. It now became very clear that the revenue in the annual budget was inflated and that the annual budget was never funded. The Freedom Front Plus warned this Council that the annual budget was not funded. It is also highly unlikely that the judgements to the annual budget will result that this adjustment budget will be funded.

According to the Mid-year report, the actual revenue was just over R4.3 billion for the first two quarters, leaving the Metro already with a deficit of almost R250 million. If this state is continued, the Metro will only probably have a total revenue of about R8.6 billion by the end of the financial year. Even with the proposed cost cutting measures, there is no way that this metro will have a projected surplus of R550 million on the operating budget. The actual expenditure for the first two quarters was already R4.2 billion, and this if this type is continued, the actual expenditure will likely be around R8.5 billion and not R8.1 billion as projected. That gives a possible surplus of around R100 million. This is also highly unlikely because it will be highly unlikely that the interest revenue as projected on the outstanding debtors of R300 million will be collected.

The Freedom Front Plus welcomes the decrease of expenditure, especially in relation to employee related costs and bulk purchases. However, the decrease in expenditure should be done correctly so that it does not have a negative impact on good and effective service delivery. The downward adjustment of employee related cost of over R150 million will not have a real effect if there was already overspending on overtime in the first two quarters at the amount of over R55 million. The upward adjustments in Engineering, Corporate Services, Waste and Fleet Management are not there to improve service delivery. Honourable Speaker, it is done to conceal the overspending on the overtime. Upward adjustment on remuneration for Councillors by R5.5 million and over R890,000 on salaries for senior managers are unacceptable for the Freedom Front Plus.

It is further unacceptable that it is an upward adjustment for expenditure of a non-functional Metro Police of over R11 million. These funds could have been allocated to Finance, Social Services and Planning to minimize the downward adjustments in these Departments. The Freedom Front Plus welcomes the discretionary rollover grant of R125 million by National Treasury. However, will a permanent City Manager and CFO be appointed in time, seeing that these appointments are one of the conditions for the rollover? Honourable Speaker, this adjustment budget is a fruitless attempt to rectify the underfunded and unrealistic annual budget. The budget making process is a continuous process and this process cannot be successful if it is managed by Acting City Managers, Acting CFOs. The acting CFO cannot oversee the process, another drives the budget and another implement the budget, and this is happening under the watchful eye of the Intervention Team, the Freedom Front Plus cannot support this adjustment budget and therefore will not vote for the approval thereof. Thank you, Madam Speaker."

Clir M Kganakga addressed the Councillors as follow namely: "Honourable Speaker, I am going to try to speak from my heart so that my emotion goes through. But how I feel about this adjustment budget, and ek sal begin by wat Raadslid D Leech gese het, hulle gee ons addendum en hulle se vir ons, dis 'n forecast. 'n forecast is 'n voorspelling, 'n budget is 'n voorspelling van die uitgawes en jou inkomste. Ek weet nie hoekom gee hulle ons 'n stuk papier wat vir ons niks beteken. It means nothing. All that piece of paper saying is that that money of the salary is forecast, a forecast is what the budget is. Your income and expenditure, so you can actually just take that piece of paper, throw it in the dust bin. I am not going to approve a budget, says I have received money that I did not receive. That is against the law.

So if we approve the budget, monthend nna keya e batla R3000 eo because akere le e budgetile I want it, so keya e kopa tjhelete eo because the community out there is saying that I have received money, I want it, otherwise, take it off the budget. The other thing e le hore ya mmakatsa, we had a whole week of the administration batho bana ba ho turatura, could have taken that document ba ngole all the suggestion tseo re ba fileng tsona, ha ba etso so, they go home, board on flights, Ntate Motlashuping ke hona a fihlang ba bangwe they still stuck ko OR Tambo, they bring us the same document e le hore ha re e batle, because ha re na thjelete. That document says that we do not have money, it is an unfunded budget. How are you guys going get R3000 from the community it is a lie. There is no money, that budget is a lie, it is a lie, we cannot approve a lie, the money that is forecasted that we will be receiving from that budget is a lie.

We cannot say to the community that we going to be receiving over 8 billion rand, however we actually going to receive in 5 billion because we will not be able to fund any of the vote or any of the lying items. So we are lying to the people, the Deputy Executive Mayor o eme, o bua ka bo di trust le bomamang. We cannot serve the community with a lie, the budget is a lie. Madam Speaker, in this Council we have talked about this Finance division or payroll division, whoever they are, and all the shenanigans of that division and still now we have not seen a single document that says that we must prosecute them. I do not know who is responsible, you as the Chairperson, Mr T Motlashuping or the Secretariat but something must be done. We cannot sit here and talk and talk and nothing comes to pass. We are sitting with these expensive people, who are giving us a lie for a document. We are making decisions, yet nothing comes to pass. What are we here for? What is our core function? If nothing gets done by this Council, we present lies, we do not make decisions, we send recommendations and not pass through, what is our core function here? What must I now go and tell my constituency, the people in Ward 47, that what is the core function of this Council because nothing comes through from this Council.

We will not vote for this budget, because it is the same budget we did not want, we told you about the water losses, we told you guys about the money that is not there and we told you guys about the capital budget and the services that are not there, according to the budget, still lea e tlisa ke hore la re nyatsa, the way le re nyatsang ka teng le e tlisa hape, ha le na taba le community, so you approved this budget to pay your salaries so that you can go home to sit in your luxury homes, that is not right. Thank you, Madam Speaker."

Cllr TE Phohleli while addressing Council, Cllr E Snyman Deventer raised a point of order that he was talking to a wrong item as he was talking on item 31.2.

Clir MW Mongale addressed the Councillors as follow: "Thank you, Madam Speaker. When I look at the capital expenditure of this document, I was tempted that we need to vote for it because I love the fleet part of it, because Municipal workers are suffering and the communities fighting them that they are lazy, while it is not them who messed up, it is us politicians. On the issue of resealing of roads, I was also excited about it because everybody from wherever we come from, we have seen potholes. We cannot live without the refurbishment of water treatment plant, we need it as a matter of urgency.

Acting Executive Mayor you missed an opportunity, I thought you will correct the mistakes from your predecessor. I have been requesting him to dedicate this budget to the people of Mangaung because they are the voters. We should not be shy about it should and not be intimidated by the presence of people from Gauteng and other provinces. Perhaps we can think about supporting this particular issue, because it means that we will be having a Supply Chain Management Policy that will be dedicated to the people of Mangaung, and be able to get rid of all elements of corruption in this Municipality. We were told that during adjustment budget of the previous year, there will be an item of R500,000 discretionary grant for Ward Councillors, not for me, I am not a Ward Councillor; so that they will be able to deal with immediate issues in their Wards, since this budget is not talking to their needs. Some of them are newly elected so they are faced with pressure from the community and they have already been rendered useless. They are been compared with the previous Ward Councillor. I am raising this issue to say the R500,000 that we were promised in the previous year, by the then Executive Mayor to include it on the August adjustment budget, during the month of August, he was so hesitant, we ended up not getting him. We now know that you are not dodgy like him hence we are raising it with you, with all humility, and say that R500,000 discretionary grant for Ward Councillors is necessary to help them deal with daily issues in their Wards. I am pleading for the Ward Councillors because I am aware that most of them are even afraid to go to their homes or their Wards because of the pressure of being rendered useless. I am raising this issue not because I want to be popular, but because it was raised in the previous budget.

Let me speak in Sesotho, Bomme le boNtate, ena taba ke ya rona, ke thjelete ya di Ward R500 000 halofo ya million e fuwang wena wateng ya hao, moo ho neng ho sena di tshebeletso teng, tsa ho thota matlakala le sewage e fetang ka mona ka pela matlo a batho, ba ntse ba o botsa hore o etlohela jwang e fete ka pela ntlo ya hao, ke monyetla wa hore le tlohele e kene adjustment budgeting yena o tsebe ho tsamaya ha monate o seke wa ipata ha o tsamaya strateng, ke kopa le resapoteng tabeng ena hobane e molemong wa lona, ha le sa e sapote ha re na kgona ho sapota budget ena. Thank you, Madam Speaker."

Clir NA Nhiapo addressed the Councillors as follow: "Thank you, Honourable Speaker, one is indeed also charged to speak from the heart in terms of this budget. Before I begin, Madam Speaker, I think it is important to register and to also refute from this prevailing narrative, especially around the Councillors remuneration. That way it seems as if people are budgeting to do otherwise things except what it is meant for.

The Council will recall that we adopted our budget in June 2022. The Council will also recall that our three percent upper limits served in the specific Council after we had adopted our budget. Although it served before this Council in July 2022, there were mishaps in terms of the implementation of the upper limit. All of us received our upper limits, although there were different calculations that we saw in the administration. So I also say in Afrikaans almal het gekry die upper limits. Perhaps, what we can do as Council, since it is our concern, we should require the exact amount when the upper limits of the Councillors were incurred, and see what was budgeted for Councillors remuneration when we adopted the budget in June 2022, see the difference and then we will know if this adjustment would have been lesser or would have increased.

Now, Madam Speaker, let me get back to my speech. Once again, Madam Speaker, today we share with the residents of Mangaung on how we seek to adjust the City's budget and directly speak to the burning issues of service delivery in our communities, as the Honourable Premier, Ntate Mxolisi Dukwana said in the state of the province addressed last week, *'we must direct our focus to the basic service delivery imperatives, which are reliable and clean water supply, proper and decent sanitation services, regular refuse removal, decent roads, as well as the creation of an enabling environment for job creation, a sense of urgency must be instilled in our local government sector to attend to these imperatives'.*

So, Madam Speaker, once again, residents may ask what informs this adjustment budget. Madam Speaker, it is informed by the mid-year assessment report of the Municipality, like I said, *moo re ileng ra tlameha ho hlahloba hore ana budget e reileng ra e fitisa June 2022, entse e etsa mosebetsi oo re neng re o lebeletse e leng ho tlisa di tshebeletso se thjabeng sa Mangaung, ka ho hlokomela hore ditshebeletso tse ding tsa sethjaba ha di so phetahale, ho mamela ditletlebo ho tswa ho baahi ba Mangaung, adjustment budget ena e ikemiseditse ho bea pele tse latelang.*

Discretionary rollover grant of R125.9 million was allowed by National Treasury specifically for the following, as Cllr MW Mongale had said that he is very excited about this point that we will be prioritizing purchasing of new fleet. The reality is that the City has been functioning with minimum fleet which made it difficult for us to collect waste as per our respective schedules. As a City, we are also embarking and in the middle of IDP review, public participation meeting, residents have been raising these concerns pertaining this matter. So this allocation specifically is entirely to respond to the delayed collection of waste across the City.

Our Engineering Service Department will be prioritizing maintenance and resealing of streets. This is to ensure that we move towards the vision of safe, decent and reliable roads. It will also be prioritizing the rehabilitation of water waste treatment works from the discretionary grant. What I also want to indicate, Madam Speaker, is that despite this adjustment budget also prioritizes public lighting which is public lights in our respective communities, this is due to the dangers and crimes that we may all know that take place in our dark streets at night.

Residents of Mangaung and our children I will be biased on this as a young person, a female and a student that we should not be living in constant fear by the thought of working from my campus to the shops or to our homes. Madam Speaker, I will then get to my conclusion, i.e. as African National Congress we will look forward seeing our residents of Mangaung in satisfiable service delivery, and we will tirelessly continue to strive towards ensuring that our people get services that they deserve, to restore their dignity, and that of the City to its former glory and as the African National Congress, Madam Speaker, once again we support this adjustment budget. Thank you."

Cllr PJ Rampai addressed the council as follows: "Thank you, Madam Speaker. Let me start by saying the house without a father will be a disaster. Hence, I concur with Cllr MW Mogale that we must do our things as fast as we can to have the Council Whip, so I think things will be better.

Let me start by quoting Mahatma Gandhi by saying, 'never has a man reached his destination by persisting each deviation from a straight path.' Secondly, 'nearly all men can stand adversity, but if you test a man's character, give him power.'

Madam Speaker, ka budget ena e buweng ka jeno lena, re batla ho tseba re le ba ACDP, hore jwalo ka Acting Executive Mayor a ile a buwa ka dibaka tseo a ileng a fihla ho tsona, re il era fihla ho tsona Madam Speaker, be re bona mathata a dibaka tseno, be re bona tshotleho ya batho bano, be ro bona jwalo ka ha Cllr MW Mongale ha a buile hore some of the Ward Councillors they are afraid to walk on the street because of what is happening in Wards.

So, as the ACDP, re batla ho bona this adjustment budget e fihlella batho ba Mangaung and we must dedicate this budget to batho ba Mangaung hore each an every citizen ya Mangaung e fihlelle ditshebeletso tseo a ileng a ditshepiswa. Madam speaker, re utlwa bohloko ha dikgetho di fihla re be re kena ditrateng re be re kokotela batho re re ba re voutele. Ha ba qeta ho re voutela e be re a kgutla re tlo palama dikoloi tsre ntle, re dula matlong a matle re se re sa batsotelle.

If this adjustment budget can, e ka fumanwa ke batho ba Mangaung. Ditsela tsena tseo re di bonang ka hara Mangaung Madam Speaker, bohlaswa boo re bo bonang ka hare ho Mangaung, di la phutwa, batho ba Mangaung ba kgotsofale. Ke ka hoo rona re le ba ACDP re re budget ena ha feela e ka sebeletsa setjhaba sa Mangaung, ra kgotsofala ke yona, re tla e voutele. Ya bobedi re le di opposition parties, it doesn't mean ha re le di opposition parties re dula re ntse re shebile ho supa menwana feela. Re mona re le mahlo a setjhaba ho eletsa the ruling party hore mona le etsa phoso ha re e rate. Ke ka hoo re reng re le fa monyetla wa kajeno, adjustment budget ena e fete mme re tlo le sheba retla le qosa ha tjhelete ena e sa fihli setjhabeng sa rona. Kealeboha."

The Speaker indicated that the letter would be sent to the MEC with the correct date after the meeting.

The Speaker announced the results of voting as follows: <u>53 in favour, 29 against and 14</u> <u>abstained</u>

It was thereupon

RESOLVED

- 1. Based on the details as outlined above it is recommended that Council approves the Adjustment Budget as contained herein, together with the resolutions as contained here below.
- 2. That Council approves changes as contained in Table B1 to Table B10 as well as all other supporting schedules for the Adjustment Budget.

RESOLUTIONS

2.1 That the original budget as approved on 22 June 2022 be adjusted accordingly. Operating Income be decreased by R163,37 million to the revised amount of R8,65 billion. The Operating Expenditure be decreased by R76,14 million to the revised amount of R 8,08 billion. The Capital Expenditure Budget be increased by R28,80 million to the revised amount of R1,31 billion for the 2022/23 financial year as set out in the following tables:

		Page
Table B1	Consolidated Adjustment Budget Summary	7
Table B2	Consolidated Adjustments Budget Financial Performance	8
	(Revenue & Expenditure by Municipal Vote)	
Table B3	Consolidated Adjustment Budget Financial Performance	9-18
	(Standard Classification)	
Table B4	Consolidated Adjustment Budget Financial Performance	19
	(Revenue & Expenditure)	
Table B5	Consolidated Adjustment Capital Expenditure, Budget by	22
	Vote and Funding	

2.2 That the financial position, cash flow, backed reserve/accumulated surplus, asset management be adopted as set-out in the following tables:

		Page
Table B6	Consolidated Adjustment Budget Financial Position	23
Table B7	Consolidated Adjustment Budget Cash Flows	26
Table B8	Consolidated Cash Backed Reserves/Accumulated	27
	Surplus Reconciliation	
Table B9	Consolidated Asset Management	28 –
		30
Table B10	Consolidated Basic Service Delivery Measurement	31

2.

REPORT ON SELECTION PANEL: THE RECRUITMENT, SELECTION AND APPOINTMENT OF THE MUNICIPAL MANAGER (CITY MANAGER) FOR MANGAUNG METROPOLITAN MUNICIPALITY (MMM) IN TERMS OF THE LOCAL GOVERNMENT: MUNICIPAL SYSTEMS AMENDMENT ACT, ACT 3 OF 2022 READ TOGETHER WITH LOCAL GOVERNMENT: REGULATIONS ON APPOINTMENT AND EMPLOYMENT CONDITIONS OF SENIOR MANAGERS

Prior to the discussion and consideration of the item, CIIr VE Nikelo requested a 5 minutes ANC caucus of which the Speaker granted the caucus for 10 minutes.

The Council then had a in-depth discussions regarding the safety and risks faced by Councillors and officials in Council with regards to the group of people who wanted to storm into the Council. Thereafter, the Council resumed to deal with the item at hand.

Clir MT Mosala addressed the council as follows: "Thank you, Madam Speaker and Honourable Councillors. Allow me to state that it is upon us to dictate how speedily the selection panel must deliver a report back to Council that is lawful. I therefore, Madam Speaker state that the position of the City Manager must be re-advertised and the timeframes attached in this report must be adhered to.

Before any advertisement, Council must appoint the selection panel. The fifty-five (55) days, if calculated correctly, it is less than two months, meaning we may have our City Manager by end of May 2023. I therefore submit that the position of City Manager be re-advertised after the Council has appointed the selection panel, that is lawful and not illegal.

The advertisement must only be only run for two weeks because we are advertising this position for the fourth time. Madam Speaker, the Executive Mayor, or the Acting Executive Mayor must also inform the Minister or the MEC the reason for re-advertisement for shorter period.

Madam Speaker, last but not least, under recommendation (e), I submit that we add the following panel members:

The Chairperson who is the Mayor or the Acting Mayor,

The Local Government Expert who is Prof. Brian Nakedi,

The HoD of Provincial Treasury Me. Sesing,

The HoD of COGTA, Mr. Sugar Ramakarane, and

The designated Councillor, Cllr. Theodora Mosala.

Thank you, as I submit Honourable Speaker."

Clir GDP Kotze addressed the council as follows: "Thank you, Madam Speaker. This report states that Council need to take note that the selection panel pointed out by Councillor on the 31st of August 2022 was not in line with the Regulations by including two councillors as panel members.

On the 31st of August 2022, some members of Council approved the item 174.2 per proposed recruitment, selection and appointment plan. Madam Speaker, I refer to Council the minutes of the Council meeting held on the 31st August 2022.

I must state that I love minutes because minutes can protect you or bite you on the hindsight. During the meeting Cllr PA Lotriet provided feedback from the caucus meeting that after much consideration, the DA demanded that the item be referred back, and our request was based on Rule 6.1, the 48hours' notice in the Standing Rules and Orders. Furthermore, that the item be referred to the relevant Section 80 Committee for deliberations, and Cllr ZMC Campher seconded the proposal to follow proper processes and procedures.

Cllr D Leech provided clarity on the report and the proposal of the Committee to be put together to assist with the selection process, and that should be submitted to the relevant Section 80 Committee. Cllr M Davies said that on page 6 of the action plan, it was outlined that the approval of the proposed selection panel must only serve before MAYCO on the 2nd of September 2022 and serve in Council on the 7th September 2022; which then vindicated what they had been raising. That on page 7 regarding the Heads of Departments, there should have been Section 80 Committee meeting the previous day for the approval of selection panel and that had not happened.

Therefore, the whole process thus far was flawed. Madam Speaker, you responded and I quote, "the Speaker responded that all references to Mayoral committee must be removed as Council is the highest decision-making body. Incorrect report not MAYCO, but a Council item".

The Acting City Manager must ensure that the report and the action plan are aligned with the decision of Council today. Another due date, 23rd December 2022 was surpassed by the Executive Mayor and the Acting City Manager.

Madam Speaker, today Council need to approve the extension of the Intervention Team, or better known the Rescue Rangers for another three (3) months. This Metro is being run in the same manner as ESKOM, because we keep extending contracts for everyone to eat into the finances of Mangaung.

Madam Speaker, MPAC needs to investigate who should be held accountable for the fruitless and wasteful expenditure for the amount of R205 418.00. The DA request MPAC to investigate who voted for the item to continue, and I quote, *"Councillors voted as follows on whether to continue with the item or refer it back: 64 voted in favour for continuation for the item; 28 voted against; and 2 abstained".*

Madam Speaker, die groot probleem in hierdie Raad is, is nie om inwoners te dien, maar is egos wat elke maand gepoleer moet word. To conclude, the DA would like to mention that the EFF, the ANC and all their alliances in the opposition, supported the item on the 31st August 2022, after the DA tried to assist council to follow the rules and proper processes, I thank you, Madam Speaker."

The Speaker responded that CIIr GDP Kotze assisted with giving reasons on this matter as CIIr MT Mosala did not go into the details, that Council would rather restart the process due to all issues raised.

7B

Clir ZMC Campher addressed the Council as follows: "Thank Madam Speaker. Firstly, I welcome the new report and need to note that whoever compiled this one, had much more effort in it than the previous one. Should we receive reports like this, Council might be able to get more work done. It's very frustrating position to be in when you warn that something would happen, and in this case does not happen.

On the 7th November 2022, I warned that should this intervention Team and the Executive not push shoulder to the ground, a City Manager would not be appointed as there was a lack of capacity within not only the Intervention Team, but the Executive powers of the Municipality.

The purpose of this report should read: to waste tax paper, time and money. This will be a more act description of the process. Within the report the current NCR contents that the selection panel appointed by Council was not aligned with the Regulations, and the previous NCR Mr. Paul Maseko was wrong not to say anything during the said Council meeting where the decision was taken.

At this point, one needs to try and forgive Ntate Paul because the beginning of the Council meeting, he was too ill to be the NCR for the Municipality, but fortunately later that day, he was touched by an angel and found fit for purpose to become the Administrator of CENTLEC.

It reads that the process of appointing senior managers is highly regulated and the appointment should be finalised within the specific timeframes, which at this time I need to give my hard time to recover as the President says, "I'm shocked, it didn't happen". The report speaks to implications for not having done what people who were supposed to be high earning have committed had to do.

Here are few questions I have for closing Madam Speaker. Who made the community take to task for the lack of service delivery and wastage of time and funds? The question needs to be thought well through before answer as the community, as we have just seen is outside and listening. The report shows that the first and second process costs about R130 000.00, who will be held accountable for these costs?

The third process is going to cost the City about R74 000.00, since we are not the reason for having to pay these costs, will the people responsible for the fruitless and wasteful expenditure of the first two rounds be held accountable for these costs?

We as the Democratic Alliance are forced by way that we have been fighting for service delivery to our voters and to vote for this item for that reason alone. Madam Speaker there is polling that this has happened even after warning flags have been raised within this very Council. We welcome the recommendations that MPAC is to investigate the matter and bring it back to Council.

I will like to second my colleague's proposal that MPAC refer to the minutes of the very Council when these decisions were taken, so as to see which Councillors voted for the item and to hold them accountable. I thank you, Madam Speaker."

Clir E Snyman van Deventer addressed the Council as follows: "Thank you, Madam Speaker. Geagte Agbare Speaker, Ons die Vryheidsfront Plus kan nie meer wag vir tussenverkiesings nie. Hoe gouer daar tussenverkiesings is, daarom vra ek die ANC asseblief skors lede sodat ons verkiesing kan hou, sodat ons die ANC se mag in Mangaung kan breek. Die ANC minag prosesse, hulle minag prosedures, hule minag tydsraamwerke. Raadslid GDP Kotze het verwys na waarnemende stadsbestuurder en na die waarnemende departementshoof van korporatiewe dienste. Ek kan u verseker dit was binne die tydraamwerke maar dit het nooit by die Raad uitgekom nie.

The ANC because of their mismanagement, they tend not to bring items to council if the result is not what they want, and the Acting Executive Mayor eloquently referred to financial challenges and service delivery. And I agree with the previous speakers with reference to fruitless and wasteful expenditure and to the previous meetings where there was referce by the NCR to wasteful and fruitless expenditure.

When that is investigated, please also make sure where the instruction came from. Why did the Mayor not let these items come to council? I can explain to you why not, because it is kind of the following: En ek gaan dit in Afrikaans sê, as my kandidaat nie die nommer een op julle Iys is nie, dan bring ons dit nie raad toe nie, dan hou ons dit terug. Totdat ons die proses so kan vertraag dat ons, ons mense in die posisies kan aanstel.

And that brings me to another problem, and that is, we now have the Mayor Committee member and for Corporate Services nominating herself, I guess on behalf of the ANC. But there is a huge problem with that. There is always reference to the Executive Mayor. Hopefully if we have a really Executive Mayor, she won't be a committee member for Corporate Services anymore. And hopefully then Council decision will be implemented where we asked for the investigation into her involvement in certain issues. Because of that, the question was that now change in the proposal in the recommendations. So, we need somebody to second that. There was the proposal from the DA, and somebody seconded that. I really hope that nobody will second that Cllr MT Mosala will be one of the committee members. It will also help a lot if the ANC Councillors listen to what we say. Agbare Speaker, om af the sluit. Hierdie is nou die hoeveelste keer da tons gaan prober om 'n Stadsbestuurder aan te stel. Dienslewering kan nie plaasvind as ons nie 'n permanente stadsbestuurder het, permanente departementshoofde, permanente hooffinansiële beampte nie. Ons kan nie in 'n begrotingsproses gaan, as ons nie hierdie mense het nie. En daarom is dit noodsaaklik dat die proses wel voortgaan. Die Vryheidsfront kan egter nie daarvoor stem, veral nie as ons kyk na die lys name wat die ANC voorgestel het. En dan sal ons graag wil vra sou dit gebeur dat daar gestem moet word oor die paneel dan wil ons graag die vorige burgemeester, Thabo Manyoni voorstel as een van die paneellede. Dankie Agbare Speaker.

Cllr JE Sebolao supported what Cllr E Snyman van Deventer said with regard to the Councillor for nominating herself to be a member of the panel.

Cllr MT Mosala raised a point of order that she was presenting the decision of the ANC caucus and the unfortunate part was that her name was part of it. She was mandated by the ANC caucus to do the presentation and as a discipline cadre of the movement, there was no way could have done anything outside that.

Clir JE Sebolao made the following remark: "Madam Speaker, we are in Council. If you read the report, it says 'Council will elect a person who will serve in the panel', it does not say anything about the ANC caucus. She must not ambush us. The ANC must not do that, let us exercise our powers. That is why people are taking us for a ride because we are unable to take proper decisions. Every time we are being directed by the ANC. It cannot be correct. I suggest that Clir E Snyman van Deventer to form part of the panel."

Clir MW Mongale addressed the Council as follows: "Thank you, Madam speaker. I can hear most of Councillors who are speaking are only restricting their names to three. I do not know whether are we agreeing on three or five panel members, for the guidelines Yes, no, I know what I am talking about. I have read it over and over again. I was just saying he talks about not less than three (3), and not more than five (5). Yes, now, firstly I want to second Clir E Snyman van Deventer on the issue of the Local Government expert, that it should be Mr. Thabo Manyoni, as he is having many years of experience in the Local Government than the person mentioned as Mr. Brian Nakedi.

On the issue of the panel member who have to be designated by the Council, I second the proposal of ClIr JE Sebolao that it should be ClIr E Snyman van Deventer. We are bringing that also with caution that we need to bring in people who are experienced in terms of making sure that we appoint the right people, because we are a Metro. If we do not do that, we run the risk of collapsing this Metro by maybe dealing with apprentices instead of dealing with seasoned people.

And then, we would also deal with the others because we need also to fill the other two (2) names that needs to be filled. I think there need to be a submission on those, but I also need to raise the issue that under the same item, that we need Speaker that it is you who will help us in terms of tracking resolutions. He raised it last year to say our resolution need to be tracked. Because if they were tracked, we could not be having the debate of whether was there a particular Councillor who was supposed to be investigated, and that investigation need to reach finality, and maybe she could go on with her life and whether she is found guilty or not.

But the matter was not yet processed to its finality, and that matter needs to be processed because we cannot a risk of putting someone in the committee whose name is already in question because we are under Section 139 (7). National is watching us and they will be asking us 'Councillors, are you not aware that you are that appointing someone who is under investigation. That investigation is in terms of the appointment of ghost employees. Remember it was the report that also affected the then Corporate Service's HoD. My memory serves well, and I have the photogenic memory. People should not ... I am raising this issue Madam Speaker because we need to protect the integrity of this Council, and we need to make sure that we are making progress.

As you have seen earlier the people were questioning us. The people who were fighting here at the doors, they were questioning us that these council is useless. We are not useless. We have been rendered useless by certain elements that need to be exposed and once they are exposed, the council will function well. I believe that this Council has capacity. It has capable Councillors that can be able to take this council forward.

We can get out of the Financial Recovery Plan provided we are disciplined enough to track our Council resolutions. But if we do not have tracking system of resolutions, I can assure you we will keep on going backwards, back, and forth because we should deal with these issues as a matter of urgency because I believe that the issue of discipline it is a very sensitive matter, and it needs to be done with the speed that it deserves. And everyone that fail to act there, must also face the consequence because we do not understand what was the motive behind, maybe, I do not want to say sleeping on duty, but I want to say soft this time, dereliction of duties, because I think this is what exactly happened. So, I will humbly submit that we consider those items that I have raised, and also that this matter must serve at MPAC on the issue of fruitless expenditure."

Clir MH Supi addressed the Council as follows: "Thank you, Honourable Speaker. As mandatory position of the ANC, I support the amendment made by Clir MT Mosala. It is important for one to can raise this issue. It is not right for the Council to erase the name of the individual sitting with us on numerous occasions without processing if that is merit or the case is there for him to be able to can be informed. It is derogatory what the Councillors are raising here. I mean an individual must be given the chance to respond on allegations that are put forward by the Council. So, I am just submitting to you Speaker that you should consider those points. Thank you, Honourable Speaker."

Councillor Shale addressed the council as follows: "Thank you, Madam Speaker. Ke sa ntsane ke e hatella, we are still waiting for an investigation report regarding Cllr MT Mosala., she cannot even appoint herself. Ha ke wary ka dimaumau ha ntse di bitsa tse ding dimaumau. Madam Speaker, we have noted two reports of the former Executive Mayor, or Mayor of Mangaung on the recruitment and appointment of the City Manager, and re-advertisement of vacant positions of Heads of Departments. The politics of the ANC re-alignment inside and outside of this Chamber has caused more harm than good of this City and its citizens, to date, we still not have the City Manager, not because we appointed a useless panel, but because Southern Sun detachment is not happy about the preferred candidate. Kaiser Sebothela House to stop the processes so that ... (**Councillor was interjected**)

Clir TE Phohleli addressed the council as follows: "Thank you, Honourable Speaker. As the EFF caucus we have raise issues on numerous times that the filling of vacant positions is very important but it seems the ANC faction is impacting seriously on these efforts of filling serious positions in this Metro.

Has the Municipality taken to account how much it costs to advertise and do the whole process of interview. Obviously, people involved did not do the necessary job checking the cost of that, they just do not care. Honourable Speaker, the flight, book accommodation and give all the interviewees food that is too much cost on its own. Today we have serious non service delivery in Mangaung and this re-advertisement also have negative impact to that. Why are we being played diketo by the ANC.

We really do not understand why. They think we are idiots, thirdly, where is the report of the initial panel after conducting interview. We believe that the council has to be given a report from the panel. Jikijiki the panel election was incorrect and we suddenly had to re-advertise again.

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Secondly, we have a City Manager who things past through him without realising the or scrutinising them and therefore making us the council aware.

Thirdly, the item short one signature, therefore it is null and void to be presented to the Council. We therefore as the EFF Mangaung caucus will not be supporting this item; and we reject the name of Cllr MT Mosala as the EFF pending case against her. Hence, she is not part of that panel. Thank you, Madam Speaker."

Councillors voted as follows on the proposals: of Mr B Nakedi, Ms M Sesing, Mr S Ramakarane and Cllr MT Mosala: <u>49 voted in favour, 43 voted against and 2 abstained</u>.

Voting outcomes on proposal to replace Mr B Nakedi with Mr T Manyoni and Cllr MT Mosala with Cllr E Snyman van Deventer: <u>44 voted in favour, 49 against and 2 abstained</u>.

It was thereupon

RESOLVED that Council

- (a) Noted the process embarked upon by the selection panel as mandated by Council on the recruitment, selection and appointment of the City Manager.
- (b) Noted the report on the selection, recruitment and appointment of the City Manager from the NCR.
- (c) Mandated the MPAC to investigate the UIFWE relating to the selection, recruitment and appointment of the City Manager and report back to the Council.
- (d) Approved that the position of the City Manager be readvertisement and the appointment must be finalised within three (3) months.
- (e) Appoint selection panel for the recruitment, selection and appointment of the City Manager as follows:
 - I. **Chairperson** the Executive Mayor, Mangaung Metropolitan Council
 - II. Panel Member Local Government Expert (Mr Brian Nakedi)
 - III. Panel Member Cllr designated by Council (Cllr Mothokung Theodorah Mosala)
 - IV. Panel Member (Mr Sugar Ramakarane)
 - V. Panel Member (Ms Masechaba Sesing)
 - VI. **Observer** NCR
 - VII. **Observer** NCR Support Governance
- (f) Direct the Acting City Manager to handover to the new City Manager to be appointed for a period to be determined by the new incumbent City Manager.

3.

READVERTISEMENT OF THE VACANT POSITIONS OF THE HEADS OF DEPARTMENTS AT MANGAUNG MUNICIPALITY IN ACCORDANCE WITH THE LOCAL GOVERNMENT MUNICIPAL SYSTEMS ACT AS AMENDED AND REGULATIONS

Clir LN Lecoko addressed the council as follows: "Thank you, Honourable Speaker. I am standing here to support and firmly stand for re-advertisement of HoD positions following the withdrawal of the appointment process for senior managers from the council meeting that took place on the 19th .12. 2022 to allow the Executive Mayor to further consult with the Multiparty and due to the withdrawal of the Council item of appointment of the selection panel.

The shortlisting process that should have occurred within the timeframe after the closing date in line with the regulation lapsed on the 10th January 2023, and the recruitment process could not be carried forward because we have not appointment the selection panel.

This time around this must be done as a matter of urgency within 90 (ninety) days this matter must be finalised and put into bed once and for all. Vetting and listing of all applicants is of paramount importance, that is why Honourable Speaker we support the urgent appointment of the panel by the Council on the next sitting of the Council.

Honourable Speaker, now that this position will be permanent, we need men and women who will have the interest of our people at heart. All processes of appointing should be guided by the Council without any outside interference. The appointment of the HoD's will be a key service delivery, and this will also stabilise the city and accountability, assessment and service delivery obligations will be carried out consistently.

We as Councillors are at the receiving end of the community anger when it comes to lack of service delivery to our community as we are living among them, hence we as the ANC support the recommendation and only remove recommendation (e), on the appointment of selection panel, be referred to council sitting. I thank you, Honourable Speaker."

Clir LJ Moqolo addressed the Council as follows: "Thank you, Honourable Speaker, it is Monday, 06th March 2023, allow me to greet honourable Mapaseka Nkoane, the Deputy Mayor of Mangaung Municipality, National Intervention Team under the leadership of the Acting City Manager, Ntate Motlashuping, HoD's, lovely community members, viewers at home, those who are watching on Facebook, I know that you are at work in different places where you are.

Honourable Speaker, indeed I think we owe it to our citizens that as the house we must make apology to them and make commitment that this situation cannot be left like this any longer. Hence our undivided support of the item that this position must be advertised and filled as a matter of urgency and we really need to warn that we need to be procedural in making sure that this post cannot not be advertised again.

We are indeed mindful that there are costs involved in the advertisement of this position, which in our view Honourable Speaker, must be investigated and those that are found to have contributed to this wasteful and fruitless expenditure are properly dealt with in lawful manner, and responsible individuals will be held accountable. As the ANC we wish to portray our commitment towards responsible and accountable governance, hence we support this item that this post needs to be filled as soon as possible. I second Cllr LN Lecoko there. Thank you, Honourable Speaker."

Cllr JC Pretorius raised point of clarity that Councillor spoke of one post, but there were seven (7) on the item and therefore which one of the seven (7) was he talking about?

Clir M Kganakga addressed the Council as follows: "Thank you, Honourable Speaker. The follow up meeting for Council to set up an approved selection panel to appoint the HoD's was communicated on this Council. Council sat and chart the way for the notice for the meeting to sit and the notice never came.

If we are the highest decision-making body in this Municipality, and we are the under liable ones, what is to happen to the people that we serve. I also get the feeling that the current placeholders in those vacancies; they do not really want to go home.

As the experts, they were presented to be, they should have sounded the alarm to us heading into irregular and wasteful expenditure in terms of these of these advertisements that were done and have to be done over again. It is tax payers' money that we are wasting.

My question now is, who do we hold responsible for the previous failed process? But I want to be honest with everyone in this council, I am completely miserable with the current placeholders and their City Manager.

A further few months with them is more than I can actually bear, and it is a complete punishment. There is nothing one can get out of these team and absolutely nothing. They do not answer any phone calls, they do not give feedback, they do not give correspondence whatsoever. So, as a result, we can do the same in our own wards. And the community does not take that from us.

If we cannot get feedback, they get angry with us. We all know that the call centre is not active, but there is nothing to remedy that because the we do not have our own HoD's. This item to select our own HoD's was really for me a life wire because new people bring new possibility, but for next three (3) months we have to sit with the current placeholders.

The other thing that we have to clear on this item is that the chairpersons or one of the panel members is all the MMC's, but this Council does not have the MMC's. Who do we put in that panel in the absence of the MMC's? Thank you, Honourable Speaker."

Clir JH Denner addressed the Council as follows: "Thank you, Honourable Speaker. This is the third time we are re-advertising these vacant positions for Mangaung HoD's. The ANC is making sure that Mangaung is once again bearing the brunt of the ANC self-serving tendencies. The Executive Mayor himself has withdrawn this point from the agenda on numerous times, again, due to the ANC in-fighting.

What is the total amount of fruitful and wasteful expenditure for the previous rounds of interviews and advertising? Will anyone be held accountable for this? If so, what are the relevant details, if not, why not?

The previous two advertisements were placed by our previous City Manager, and it seems like there is a reluctance from the ANC to take any steps to cater for previous positions for poor management, we probably sit now again for Cllr MA Siyonzana. Die Vryheidsfront Plus kan nie anders om te dink dat dit doelbewus en aspris gedoen word om die Mangaung Raad ooglopend planloos en rigtingloos te laat lyk. Net om tyd te koop dat die ANC die mees geskikte kade kan ontplooi nie.

CIIr MW Mongale addressed the Council as follows: Thank you, Madam Speaker. We are worried about the sluggishness of the Council, in terms of appointing the HoD's, and we are anxious because the people of Mangaung are waiting for an opportunity to become HoDs in their own Municipality. We are definitely sure that the appointments of all HoD's will be people from Mangaung because it is twenty-nine (29) years into democracy, we cannot say Mangaung has no capacity this time.

There will be no expert that is coming outside Mangaung to come and occupy those positions, and if there are people who have already submitted their CVs with an expectation that they were going to get these positions, I think they need to put themselves in the right place. This is about Mangaung, nothing about us, without us. We are not going to be used to vote, only after voting, when it is time to benefit from our votes, then our people are excluded. We are being told that the experts from somewhere who are supposed to be appointed for this particular positions.

But Madam Speaker, we also support the proposal that the ANC made where they say that there must be the investigations for all those fruitless expenditures incurred as the result of the relevant people who did not do their part. And I hope that they are being seconded by me, they are not going to be disciplined to say they are voting for positions.

It is the decision of this Council that we need to second each other where it makes sense. Now the proposal of the ANC was that those people must be disciplined, and must be held accountable. I support that they must be disciplined, and held accountable with all those who have caused us financial and fruitless expenditure because we are under financial recovery plan. We cannot afford to make such errors, especially when we were made aware that we are under Section 139(7), under the National Intervention.

Madam Speaker, we also need to raise these issues to say we need a sense of urgency where all of us can start to realise that filling of these positions as it has been proposed that within three (3) months there must have been filled. That urgency must be there and there must be people who will monitor the timelines to say the week has passed before the closing of positions was there short listing, all those things.

They need to be tracked. If they are not tracked, I can assure you Madam Speaker, we will be sitting here sounding like scratched CD's. Repeating ourselves again, asking even for other new people to be held accountable. So, it is embarrassing that because we are a Metro, we are using public funds, we are getting paid by public funds, we cannot afford to have this. I am pleading, I am pleading with your office and other offices that are still in operation that we need to fast track this process as a matter of urgency."

Clir PA Lotriet addressed the Council as follows: "Thank you, Madam Speaker. In our all criticisms I observed, and I think everybody, a lot of people see the lot of things, and they are concern, and this concern is really valid. We have had so many chances over the last twenty (20) years to correct our mistakes to make sure that we appoint the right MM, and that we appoint the right HoD's who are capable to do their work.

I am not politicking now, but I am saying speaker, this is our last chance to make that the people we deploy in these jobs are able to do their work and one thing we cannot escape is that the ruling Party is ultimately accountable for the success of these people.

Because they in fact have power to select these people given rules and regulations. So, please, we cannot make another mistake. I really plead with everybody in this house, and when we employ the new CM, and we employ the new HoD's, is that we give them all the support that we can. That is the public is really *gatvol* for us sitting here and not making sure that these guys work. Thank you, Madam Speaker."

The Speaker responded as follows: "Thank you Councillors. Councillors you recall that the reason why this item is coming back, is because of the insistence of the NCR. I just wanted to remind you. It is the NCR that did not ratify the item because of their concern that UIFWE, the wasteful expenditure not been reported to Council for the decision and for accountability.

So, I just wanted to remind you. The reason why this is coming back is exactly because of the insistence of the NCR to tell the council this is what was wrong and to actually express themselves on the irregular procedure and the wrong procedure and what has happened. You will remember that some these reports here were never part of the pack. The NCR then went and sat and made sure that we now form part of the report to come to Council.

So, they have been honest with you about the issues of accountability and irregular expenditure. It was not there in the previous Council meeting, so I just want to allay your fears that the insistence of the NCR is rightfully so that this item be brought to Council.

It is also why we adjourned the meeting and why now the matter is been brought back to Council. So, in this instance, they have done their job successfully to lead the council on the right path, and I hope we keep on the right path because it was the NCR's insistence and the non-ratification of items which you remember led us to calling this meeting and including the items again.

So, I just wanted to allay your fears that if we have the progressive monitoring as they have been doing by the NCR on this process, I believe that we will be successful and I hope that we will be because as CIIr PA Lotriet is rightly saying that we cannot delay this any further, we cannot be successful in this process with both the City Manager as well as HoD's.

So, I just wanted to allay your fears that they were on to us long before we sat as the council by not ratifying, and it is now how you alluded to. A Councillor mentioned that there is no indication of UIFWE. It is not that report there are figures there, it will be referred to investigation by MPAC, and I hope MPAC will give us the appropriate recommendations on consequence management."

The Councillors voted <u>unanimously on the recommendations with a deferment of</u> <u>recommendation (e) to next Council meeting</u>.

It was thereupon

RESOLVED that Council:

- (a) Note that the computation of time for shortlisting of applications of the advertised positions of the Chief Financial Officer, Heads of Department Technical Services and Corporate Services has since lapsed on the 10t^h January 2023.
- (b) Mandate the MPAC to investigate the UIFWE relating to the selection, recruitment and appointment of the Heads of Departments and report back to the Council.
- (c) Approve readvertisement of positions of senior managers accountable to the municipal manager in accordance with the Municipal Systems Act ad the Regulations:
 - (1) HOD Corporate Services
 - (2) HOD Engineering Services
 - (3) Chief Financial Officer
 - (4) HOD Planning, Economic and Rural and Human Settlements
 - (5) HOD Public Safety
 - (6) HOD Community Services and Waste Management
 - (7) HOD Corporate Planning, Quality Assurance, Knowledge Management, Monitoring and Evaluation (Office of the City Manager)
- (d) Approve that all vacant positions of senior mangers accountable to the City Manager be filled within three (3) months.

4. EXTENSION OF SECONDED INTERIM MANAGEMENT TEAM AT MANGAUNG METROPOLITAN MUNICIPALITY

The Speaker indicated that in terms of the procedure, she would have to excuse all the Acting HoDs so that Council can discuss on the matter. That procedurally, when dealing with these items Council have to excuse the relevant officials.

Clir VE De Kock addressed the Council as follows: "Madam Speaker, we as the Freedom Front Plus cannot condone the fact that we are still working with acting personnel; in some positions for more than a year. The Honourable Minister gave Council an ultimatum to finalize the appointment of the City Manager by end of November 2022 and the HoD's by 28 February 2023. The recruitment processes of the appointment of the Acting City Manager were executed up to the point where Council had to make the appointment however the item never made it to Council. The shortlisting period for the HODs lapsed on the 10th of January 2023.

On the 28th of February, the Honourable Minister again said that the Acting HoD's contracts may be extended for a period of three (3) months or less to finalize the processes.

We want you Madam Speaker, to note that these failures were not the failures of Council as stated in the report. These failures can only be laid at the feet of the ANC as majority in Council.

The political issues and ANC infights are causing that the appointment processes are not finalized. For example, the Executive Mayor (ex-Executive Mayor) had to bring a report to Council in order for Council to appoint a panel for the selection of suitable HoD candidates. A report that the ANC to date were not able to table and carry through. And now to top it all, the Mayor resigned before finalizing this process.

In the 2014 elections the ANC promised: "*Together we move SA forward*" One more lie to their constituency, proven by them trying to discipline their own members voting with the opposition on items that will assist in improving matters for this Metro and her residents. The very small ANC majority that is running Council is not able to manage processes and are keeping our residents hostage in a pothole, sewer filled, city without water and electricity for days on end. Not even an important matter such as indigency registers can be finalised.

The ANC must get their house in order, how are we supposed to compile a budget without HoDs inputs, who will oversee the implementation of projects, etc? who will accept accountability and who will be held accountable if we continue having acting HoDs officials? The fact that we agree to the extension of these contracts, does not imply that we condone the atrocities happening in this Metro, we are doing it under force of the ANC with their inability to finalize any processes on time.

We will vote for the extensions as per the proposal, but on condition that it is directly linked to the appointment of a permanent City Manager, HoDs and a permanent CFO and also, that the 90 day hand-over period after the appointments, stay in place.

We experience that most of the Acting HoDs are very helpful and that they are doing their best under very difficult circumstances, with no resources or executive support and with outspoken criticism, to try and better service delivery in Mangaung.

We cannot allow that these Acting HoDs just to get up and go. They are already putting measures in place for the betterment of service delivery. Not allowing them to hand over properly, and overseeing the transition period will delay the process for another eight (8) months. Allow current General Manager`s or other Metro staff appointed through ANC deployment, will be as good as giving the Metro back to the people that were in the first place responsible for the collapse of the Metro. We should not allow it. Thank you, Madam Speaker."

Clir JE Sebolao addressed the council as follows: "On the 20th April 2022, National Minister of GoGTA, Dr Nkosazana Zuma-Dlamini introduced a team of self-acclaimed experts in this chamber and informed the Council how, this team from National Department will change the course of this City to brighter and better course.

Primarily this team was focused in four key deliverables, namely;

- Financial Recovery Plan,
- Good governance practices;
- Financial sustainability, and
- Improved municipal service delivery.

Madam Speaker let us look, where we were and where we are today, let us start on:

Financial Recovery Plan

In April 2022, the mandatory Financial Recovery Plan was not implemented by the administration, today we are exactly where we started, this Council is yet to receive a report from Mr T Motlashuping and his team which milestones we had achieved on the FRP. The reason for the secondment of National team was due to the failure of the City implementation of FRP. These people have been here for ten months , however the FRP has not yet been implemented, what an irony. What are these people are doing here, if they are failing to perform what they were brought to do in Mangaung. Mr T Motlashuping where is the report on the FRP?

Good Governance Practices

The Minister of GoGTA informed the Council on our weak governance practices and further advised the Council that the team of experts seconded in the municipality will serve as Executive Management of the City, she further said that during the process the experts will provide technical expertise, so that Mangaung Metro can appoint competent management team which will assist to City to be in the right trajectory by February 2023.

Madam Speaker, today it is the 06th of March 2023, I can confidently state in this Council, that there is no progress on what the Minister has promised, things have turned worse in the this City, with this so called experts. We have failed to do the following, that is to appoint the City Manager, despite numerous adverts in the media to appoint our own Executive Management; only three (3) HODs positions have been advertised, the process had collapsed due to incompetence of the Acting Corporate Services HOD. This will surely be a wasteful financial expense. We are yet to receive a report on the progress on the FRP.

USGD grants are not spent and millions of rands had been returned back to the National Fiscus, due to the incompetence of this team, they are worse than the previous Executive team. SCM processes are not followed and diesel to the tune of R500 000 disappeared in August 2022 and until today, Mr Tebogo Motlashuping does not have an answer on why payment was made prior to delivery of the diesel. Mr Motlashuping is appointing acting HoDs outside Council processes, and yet he does not have authority to do so.

The vacancy rate in the administration is the worst in history, and it is around sixty nine percent (69%) of the approved staff establishment, clearly we are sitting on a time bomb. The Committees are not sitting, primarily due to the failure of the acting HODs on submitting reports. The legal services, parks and cemeteries divisions have collapsed, what have you done about these two divisions, clearly we will not be provided with answers. The Council had to be postponed on two occasions due to failure of submission of compliance reports by 'the Acting City Manager and his team.

Financial sustainability

The City is performing far worse than when this National Intervention took place. We owe service providers and its taking more than 45 days to pay them due to cash flow challenges. Overtime worked by service delivery units is not paid regularly. The Municipality is bankrupt, the cash in the bank as of July 2022, was R2 million and it grew to R11 million by the end of December 2022.

The liquidity ratio in July 2022 of the City was standing at 15 days comparatively and creeped forward in the December 2022 Mid-Term Report to 17 days against the standard allowable international benchmark of 90 days, this is a clear demonstration of the failure of this team in stabilizing our Municipal finance.

Madam Speaker, why did we approve the budget days before the end of the previous financial year. On more than four (4) occasions, this Council failed to approve the current budget. Our concern is the failure of the Executive to provide guidelines to the City. Today we will be considering the adjustment budget. Service delivery departments have completely collapsed under Mr. Motlashuping and his team. Madam Speaker we still owe Bloem Water hundreds of millions of rands and the question is why?

Improved Municipal service delivery.

The biggest dilemma of our City is services delivery.

- Refuse collection has simply collapsed under HoD, Mr Nel. The City looks like a rubbish dump. The City of roses has turned into City of rubbish.
- The City roads are full of potholes, road maintenance is done only in the suburbs, the township is worst affected, motorists in the township had almost given up. The school children are trying to assist by filling up the potholes in exchange of monetary incentives.
- Parks and cemeteries had also collapsed, when you visit South Park cemetery there is unkempt grass all over the area, indeed this administration is an embarrassment to the ANC government.

Let us for a moment pause and assess the water and sanitation services in Mangaung, Madam Speaker, I am speechless. Our Communities in the location are constantly locked in endless sewer outflows, it is becoming a norm. our children cannot even play in the streets since they are full of running sewer water." Sies ANC" sort you mess. The only shining light has been Centlec however loadshedding threw all the good work in the garbage bags.

In conclusion, Madam Speaker, Mangaung does not need to have this Intervention Team, they are here for the acting allowance and nothing more, they sleep in hotels, they have bodyguards, they travel for free and they eat free foods, and they don't spend their money in the City. Mangaung will be better off without these people. They have absolutely failed and they are incompetent. Their performance is not as good as we were told by the National Minister of GOGTA that they are professionals and experts.

Madam Speaker, changes does not happen overnight, however these Intervention team had been here for a period of ten months, and what difference will they make if you give them another three months extension. The Intervention Team must leave this City as they have dismally failed, and the team brought by treasury can stay behind. Thank you, Madam Speaker."

Clir SQ Peter addressed the Council as follows: "Madam Speaker, I think the arrival of the CoGTA team from National brought hope and excitement to the people of Mangaung, with the understanding the team of the so called expects will do the wonders, by assisting the City to improve financially and amongst others to make sure that Section 56 and 57 officials are appointed, we are very dismayed that none of this has happened however we are far worse than where we were before their arrival, So we as the ANC we would like to say that we have noted the letter from the National Minister of CoGTA which requires us to extend the stay of the HoDs and the Acting City Manager.

We therefore say that we will not be doing that, however we propose that amongst ourselves we have candidates who can be able to act as City Manager, so in this regard we will look amongst ourselves, and at our three (3) Regional Offices for a capable person to perform the task of the Acting City Manager We will therefore appoint from one of the Regional Managers to act as the City Manager. Once that has been done the Acting City Manager will then identify the General Managers that are already working in the institution to act as HODs. The reason will be that we still need to maintain the institutional memory and it will be cost effective. We therefore propose the name of regional Manager, Dr J Matutle from one of the Regional offices whose CV will be circulated in the Council. Once appointed, he will then be able to assist the Council by identifying the General Managers for the position of HoDs in the seven(7) Directorates. Thank you, Madam Speaker."

The Speaker reiterated as follows: "So you are proposing that we do not approve the extension of the Acting City Managers and all HODs, and then add the recommendation that we appoint Dr J Matutle as the Acting City Manager for the period of three (3) months or until the appointment of the City Manager and whichever comes. That the Acting City Manager be tasked with the duty to identify amongst the General Managers who can act as HoDs."

Clir SQ Peter confirmed as follows: "That before the Council of the 26th February 2023 the extension of the Acting CFO contract was discussed, and a letter from the National Minister of Treasury, Mr E Godongwana talked about the three (3) months stay of the Acting CFO, the Council should revered back CFO stay, the Minister's letter specified that the CFO contract should run for the period of three months however the Council agreed that it should be until 28 February 2023."

The Speaker then asked Cllr SQ Peter to further confirm whether the Acting CFO was excluded from the component of the HoDs of which he agreed that was his proposal.

The Speaker then commented: "Do you remember that we extended the contract of the Acting CFO, Mr Denge, actually the Council extended the contract which was until the end of January 2023, it was extended in the last Council until the end of February 2023. So are you proposing that the Acting CFO, Mr Denge contract be extended for three (3) months or until the permanent CFO is appointed."

CIIr ZMC Campher addressed the Council as follows: "Thank you, Madam Speaker. It is actually a pity that the HoDs are not here, they do not respond to phone calls, WhatsApp messages, emails and generally to normal communication, this is a very important item and it need not to be taken lightly.

I have four questions to ask you Madam Speaker and I will appreciate written responses as per the standing rules. When reading the document one cannot help but sense urgency been portrayed. The same sense of urgency portrayed on the 20th April 2022 when the National Minister of CoGTA, Dr Dlamini-Zuma addressed this House, making more or less the same commitments. I, for one, remember thinking that should this be pulled off, I should find another job because the ANC would have turned the ship around.

My first question through you, Madam Speaker, is on the position of City Manager to the National Cabinet Representatives. So the Minister committed specifically to the appointment of a City Manager as the most important position in the administration, one would expect priority on the matter and to date, after thousands of tax money being spent on advertisements, we sitting with an Acting City Manager that does not give Councillors time of day. Never mind this Council and its constituents. Will it take the full end of this extension to give us stability through our own City Manager? Yes, I see that the commitment is for end of November, but my faith in the execution is zero.

My second question, the document states that should senior management positions not be filled, national government will have to look at other remedial options provided for by the Constitution to reinforce the national intervention. Should you, as the National Council, rip through you, Madam Speaker? And your updated facelifted team not be able to do so. Will the Council face the full force of the Parliament and the Constitution, or will it be a career limiting move to you and your team? We need to ensure accountability management.

I have a good relationship with municipal employees, Madam Speaker. Currently there is a general feel that the intervention team disregards Municipal staff to the degree where most are left feeling as we all in opposition benches do as a rubber stamp.

Our third question is, how will the facelifted team include current employees in their processes? These are hardworking individuals that earn their keep, deserve to be allowed to do and what they have been employed to do. My last question is that as Council, the Parliament is aiming to hold us accountable to what happens in our Municipality and rightly so. We, however, can only act on what we know. Rules (38) thirty eight are poorly responded to, if at all Council meetings are ignored and disregarded by those the very Parliament has put to pull things back in line.

Through you, Madam Speaker, to what degree will the National Cabinet Representatives inform this Council? Madam Speaker, in closing, this is the speech that I read on the 7th of November 2022. I could just as well have copied and pasted, and presented it today and no one would have identify the difference. The worst part of this scam is that the Executive approached Council and asked for a detailed process of what they will be doing to appoint a position in question, so that they cannot even say it is a time frame which we imposed on them.

Now we are stuck working with certain HoD, not all of them, some of them actually do work. Well, they do not respond to WhatsApp's or emails. What kind of oversight are we doing if the City Manager does not even have time for Councillors of this House? Once again, we have to vote for the item as it is the documents given to us. As we need to equip the outgoing or incoming executive function to appoint the relevant positions, it is truly disgusting. Please take this as a clear warning. This will be the last time we the DA support an extension. After that we will have to take further implicating steps through channels at our disposal. Thank you, Madam Speaker."

The Speaker thereon informed Councillors that what they were receiving was the Curriculum Vitae (CV) of the proposed new Acting City Manager, as presented by Cllr SQ Peter.

Clir E Snyman van Deventer raised a point of order as follows: "Why do we see this now serving before us? Why did we not receive it with the rest of the agenda? Did the ANC decide in their caucus this morning that this is the person they are going to nominate? So I must take an informed decision in the best interest of every single citizen of Mangaung It is unacceptable. Why was this not included in the agenda? Perhaps there was another candidate that also could be nominated, this is unacceptable. This is the way in which the ANC forces their comrades into positions in Mangaung Metro Municipality. Thank you, Madam Speaker."

Cllr BJ Viviers made the following remarks: "Madam Speaker, now we are receiving this. We have the National Cabinet Representatives here, it feels for me like factions. Why are we only receiving this information now? and I do concur this was now deliberated in ANC caucus that should have been 10 minutes, however it took an hour. This is not the way you do business. Whatever decision we are going to take, and you are just going to run down this path, we most probably going to have the Minister of this, and the Minister of that year again next week. Why is it happening this way? Maybe you can give clarity. Thank you, Madam Speaker."

Cllr GJ Lipale made the following remarks: "We do not appreciate this ambush, and it seems as if you (wena Speaker)yourself, you are well of well aware of it. This thing has long ago been planned and I think we as the EFF as the caucus, will request (5) five minutes break so that we put ourselves in order with regard to this, because really this is a total ambush. All of a sudden names are mentioned and now we are receiving Curriculum Vitae's (CV's).

How does this person? He is even sitting outside the chamber to make sure that everything is going out according to plan. Now we are being furbished with the CV's. It cannot be correct very much unacceptable. Would we would love to have 5 minutes break caucus. Thank you, Madam Speaker."

Clir JI Mokoena raised a point of clarity: "It just on a point of clarification, Madam Speaker, because I am just trying to see myself within the context of the amended Municipal Structure Systems Act of August, Article 24 where it states that a Councillor may not vote in favour of or agree to a resolution which is before the Council or committee, which conflicts with any legislation applicable to local government. When the other colleagues are commenting can they possibly assist me to understand how the proposed amendment fits in with Section 139(7)? And whether we can take ourselves out of it, or whether this particular amendment takes this Municipality out of it? I am not a legal guru, so I want to know and I do not want to be emotional about it. You will assist me?"

The Speaker responded as follows: "Mr Nkosi, are you prepared to answer that question, the question is whether Council can legally with Section 139(7) being invoked in the Metro, can the Council then refuse the extension of the interior management team, as proposed by the Ministry with Section 139(7) in mind? And whether Council then can appoint their own EMT team from the pool of General Managers or Managers that are here in the Municipality. So I think, Mr. Nkosi will respond to the question. Can we move on, finish the submissions and then before the EFF caucus, Mr. Nkosi will address the Council, and then I will allow the caucus to sit so that we can close this item."

Clir MJ Mabena commented as follows: "Thank you, Madam Speaker. Allow me to take us back a little bit. When we discuss this issue of extension of time or whether it should not to extended, we must vote on this matter since it is very serious. We are dealing with the lives of Mangaung community. I am sure we still remember 20th April 2022, when the National Minister of CoGTA, Dr Dlamini Zuma visited Mangaung and that is where she informed the Council about the decision taken by the Cabinet in terms of the intervention team. Terms of reference where explained and also approved by the Council; that this team was supposed to act and propose and implement the Financial Recovery Plan. Then the question arises, how far this implementation of the financial recovery plan?

The Minister also introduced the Acting City Manager and HoDs and on the 7th of November 2022, the Council approved the extension time Of Interim Management Team. The Ministers approval conditions was that the City Manager be appointed by the end of November 2022 and the HoDs by February 2023, however that has not been implemented. The absence the Head of Departments have a very negative impact to the institution. This also affects service delivery in our Municipality. We can manage by ourselves as Council because we have our Regional Managers who also can do better. As the ANC, we support the submission made by Cllr SQ Peter. Thank you, Madam Speaker."

Clir MJ Ramatlama commented as follows: "Thank you, Madam Speaker, allow me to pass my compliments to the first respondent of Mangaung, "Umama" Acting Mayor. "Umhle "you look beautiful, and please do not forget to submit your motion on pit bulls. People are still waiting, you spoke about the matter on national television.

Madam Speaker, the EFF rejects the extension period of Mr. T Motlashuping and the team of HoDs. However, we are not going to agree to this mafia style of approach of the ANC, ambushing us with Curriculum Vitae's of branch leaders of the ANC, we are not going to support it. We refuse to be part of those..."

Cllr MA Morake interjected on a point of order: "As the ANC, we are a political party in this Council and we have the right to we have the right to raise our different views and approach in terms of the whole process. The NCR as cabinet representative and the acting CFO will still be here. As you look at time when the Ministers submitted..."

Cllr DJ De-Huis also interjected on a point of order: "Cllr MA Morake "ha a sa tsebe ntho eo a e buang ka kopo ha a dule fatshe". Now it sounds like he is delivering a speech. He is disrupting the Council. Please sit down "Ntate". If you do not have anything to say, we are also a political party elected by the community, you are not only the political party in this Council."

CIIr MA Morake continued with his point of order: "In terms of section 139(7), we are still under administration, we have the write to employ or select a new Executive Management Team that will guide this Council until we appoint full time HoDs."

Speaker commented that all Councillors were entitled to their submissions and their opinions however they should address the Council on a point of order when they had raised a point of order.

CIIr MJ Mabena raised a point of order: "Let me get straight to the point of order. Maybe I do not understand the word "mafia", the Councillor spoke of mafia. I am not sure as to whether is it derogative or is it allowed to be said in this Council."

The Speaker ruled that CIIr MJ Ramatlama should refer to anyone or any organization as mafia and the Councillor should explain and clarify what was his context of the mafia and what did he mean by that?

Clir MJ Ramatlama continued as follows: "Madam Speaker, I did not refer to anyone. I spoke of a mafia style. We refuse to be part of those who agree with the extension period of people who did not show love to the community of Mangaung. When Councillors for instance Clir CF Rampai questioned on the arrival of this heartless team, we thought he was dancing to the gallery. Little did we know that we are going to house individuals who are in love with flying in and out of the City with taxpayers money. We find ourselves stuck with individuals who are in love with the comfort of hotels and B&B's than improving the living conditions of the people of Mangaung, we find ourselves stuck with a team which has zero respect for all Councillors of this City. They treat us like we are not elected by the people.

One will swear that they are the ones who were elected. Very few in here, if there is anyone who can boldly stand up in this Chamber to testify that the team has been helpful. The state of service delivery keeps on deteriorating right under their watch. I mean, everything has gone to the docks.

The painful thing Madam Speaker, is that when they arrived, we were so hopeful, we had high expectations not only for us, but for the community of Mangaung too. We saw a betterment of our City in them, because we were fooled, *"ka di title tsabo ke bo Mr. and Mrs. Specialist in local government"*. They found us with potholes, they now turned to be shallow graves. They found us with non-collection of refuse in our locations.

There is a Sesotho song Madam Speaker which says: "Bontate le bangata feela empa ha lena thuso bo ngata ba lona bo a makatsa", because:

- (1) We are still experiencing sewer spillages.
- (2) We are still experiencing clean running water in each and every street in Mangaung, the people of Botshabelo are still using the VIP toilets given to them by apartheid government. Informal settlements like Monna Ha a latwe, Mokokotlong, Soutpan, Ba Ipehing Morojwaneng, Matlharantlheng and many others, are still the same, even though National Treasury increased Informal Settlement Grant.

Hape, to them I am speaking a foreign language by naming few of these formal informal settlement, while one of them, is the acting HoD Human Settlement. We would like to agree with the advice that the former Executive Mayor, received from the Audit Committee that he should have started a process to identify people who act in all positions *empa* he did not listen as usual, because the only voice of reason is or was his own voice. That being said, Madam Speaker, we reject the extension of this team from CoGTA again. We will deliberate more after our caucus in five (5) minutes. Thank you, Madam Speaker."

The National Cabinet Representative, Mr M Nkosi responded as follows: "Thank you, Madam Speaker. I had to consult and the advised that was given to me, Madam Speaker, is that. Section 139(7) does not dissolve the Council. That is why even the HoDs that are seconded by the Ministers, they still need to be appointed by this Council in terms of Section 54. of the Municipal Systems Act and if at any given time, the Council is not happy with those seconded by the Ministers, they will need to appoint someone, however you are required generally as is the norm, the concurrence of the MEC from CoGTA, and the concurrence of the two Ministers who are now responsible for running in terms of Section 139(7). So the Council can go ahead and appoint, however you will need to submit that Curriculum Vitae to those Ministers for checking that the person has got the relevant qualifications, experience to fulfil that responsibility. Thank you, Madam Speaker."

The Speaker reiterated what Mr M Nkosi explained: "So you are saying that the proposal from the Councillor should be that, the proposed names and for the Acting City Manager is Professor Jack Matutle, however the Council must then delegate the Acting Executive Mayor to submit those names to the MEC of CoGTA and the Ministers of Finance and CoGTA for concurrence and only then, will they then begin acting in those positions?

National Cabinet Representative, Mr M Nkosi responded as follows: "Madam Speaker, I think the one that is before the Council is the City Manager. If the Council decides today to appoint the Acting City Manager, you will need the concurrence of the Ministers, and I have not checked on that one with other officials, but unfortunately I do not think that it will be possible to act without the concurrent in place, however you will then have to do the same thing for the HoDs."

The Speaker then requested Secretariat to give the copy of the agenda to Mr M Nkosi as the recommendation before the Council included both the Acting City Manager and the Head of Departments hence her question.

That should the Council rejects the extension and proposed in house officials, it would then mean Council must first request concurrence of the MEC and both Ministers before the proposed officials assumed the acting roles.

National Cabinet Representative, Mr M Nkosi responded as follows: "That is correct, Madam Speaker, but perhaps my response was crafted by the following, today the Council has resolved to consider the City Manager only and then the City Manager must then, working with the Executive Mayor, bring back all the HoDs and therefore the advice is that if the HoDs are presented to the Council, the Council will have to appoint them the same way they are appointing the City Manager today and subjected to concurrence."

Clir MW Mongale commented as follows: "Madam Speaker, it is a problem of a nonperformance frustrations, but it is a combination of factors. There is also the political arm of the Council, in the form of the former Executive Mayor and the entire team who did not do their duties or did not perform their fiduciary duties. That led to us, to this frustration, hence we I was talking about the tracking of resolutions, and I was also mindful of the fact that Section 139(7), does not give us the power to make such determination without approval of the two Ministers.

In this particular case, I will not even mention of the MEC in the Province, because I would focus on the two Ministers that made an intervention that also brought about the terms of reference. Now, in this particular case, we are being ambushed by my friend that we need to submit the name of a person that I personally know, that we grew up with in the Municipality, but the dilemma here is that, it is only them who knows that they were going to make that proposal. Now they did not give us a chance, even to maybe even lobby to try and sell the idea to us so that we can understand the urgency because we are not even aware that the two Ministers, are starting to relax the national intervention.

Our assumption was that national intervention stays with its terms up until they lift it. We are aware of the frustrations, all of us are struggling to get hold of the HoDs that have been sent by the Ministers, they do not attend the Committees. All of us have that problem, but I am saying when the centre is not holding, we will always have this kind of problems, because they should have at least have a meeting between the Executive Mayor or the meeting between the TROIKA of Mangaung and the two Ministers to discuss that and say: *'you have given us people, you have given us your best of the best creme de la creme, but your creme de la creme have just expired, has just become something tasteless. So that we can strive to deal with it'.*

All I am trying to say is that we should not be ambushing to a disaster that will lead to the dissolution of Council and that will benefit certain individuals who wanted to put administrator of their choice, for purposes of looting this Municipality without intervention.

Remember, there will be no opposition parties at that time, it will only be one person deployed by a particular party, hence I am saying, no emotions on this issue. At least every time I speak under record and after three months when i meet people, I always say to them I told you so but

you never listen. I am raising it again to say, let us not be trapped into emotions. All of us are angry and frustrated; all of us are incredibly frustrated, but let us comply with the determination of the Ministers and not fall into a trap, because it will lead to a catastrophic event of the day, whereby we will be sitting without Financial Recovery Plan, and the entire national intervention will be removed.

We will also be coming with new problems that will also frustrate the entire Council. Let us allow Council to follow the Mandatory Financial Recovery Plan. I am not excited about the situation however careful enough not to undermine legislative requirement since we are under intervention of Section 139(7). It will be crisis if we endorse a new plan, perhaps we should have been told before that we were allowed to submit our own names and if we are not happy about the intervention team, the team should have left the institution long time ago.

At this moment we are running a risk by doing things in a harsh manner, or we will end up sitting here complaining that we have shot ourselves in the foot. So I do not have a problem with the person that has been nominated since I like him personally, I have met and been with him in the management however the issue is principles. Let's do things according to the law, so that even when our enemies attack us, they should not find any legislative ground flaws."

The Speaker commented as follows: "Thank you very much. For the advice from NCR regarding Terms of Reference, we are now sitting with the risk of this Council not having EMT. Currently there are two applications for dissolution of Council in court and you are all seventh (7) respondents and I am the six(6) respondent, so the risk is quite big and we are fragile at the moment."

Prior to allowing the caucus as requested by CIIr GJ Lipale, she allowed CIIr CF Rampai to raise a question of clarity as follows: "I do not want to talk, however which section of the law are we now following? I am confused now Section 54 is talking about something, and Mr M Nkosi specified something different. Should the President decide to reshuffle the cabinet today, will the two new Ministers agree to the concurrence? I just want us to think beyond those lines. We must do things legally. Thank you, Madam Speaker."

The Speaker responded as follows: "I think that is why Cllr MW Mongale was saying it would have been good if the Acting Executive Mayor and myself sat with the two Ministers prior to this and submitted the names for concurrence.

My concern would be, if it is the position of Council, both the ANC and EFF to reject the extension, while we are waiting for concurrence from the MEC and whoever becomes the Ministers...I am not sure when the President will make his announcement, meaning for that period of time, the City will not have the EMT and This will affect daily operations of the Municipality and service delivery.

The affidavits must be signed by tonight, since urgent applications are brought on urgent basis, so whoever is the Acting City Manager needs to depose affidavits and opposing papers by today and tomorrow. That is another factor we must consider between today and waiting for concurrence, there is the possibility that a vacuum will be created without EMT.

Some of you have IDP meetings that should sit, it would then mean those meetings will collapse and it is a risk that will be facing. The NCR has guided us regarding the Terms of Reference. The NCR advises the Council, so i think that you all have listened to what he said."

The Speaker then allowed the caucus for the EFF as requested by CIIr GJ Lipale. After the EFF caucus, CIIr GJ Lipale gave feedback as follows: "Thank you, Madam Speaker. We, as the caucus of the EFF decided that firstly you must go and engage both Ministers regarding the appointment of the acting City Manager and the legislative aspect of it.

We have seen the CV and unfortunately, we would be appointing a politician who is going to take a factional decisions in terms of service delivered. if they can be factional to themselves, what about if we as the EFF, call him about 123, how is he going to ...So, we are not going to sit down or sleep at night knowing that we did not subject to this matter to serious scrutiny because, at the back of the CV, you can see this person has always been active in the ANC, he was also a VD coordinator, secretary general of the local SACP branch etc. We also have a name of someone that we ...we are putting forward, Dr Malefetsane Mokoena. Thank you, Madam Speaker."

Cllr GJ Lipale thereafter proposed that the consultations with both Ministers be done prior to Friday to fill these crucial positions.

On a point of clarity Cllr E Snyman van Deventer that the proposed person is the General Manager from 2023 to date and Provincial Executive Committee member 2011 to date; is it not that if one works for the Municipality is not allowed to serve in political position; how would then the appointment work?

The Speaker responded: "In terms of Section 71B of the Structures Act, as amended, you cannot hold a political office and be a staff member at the same time. By October 2023, the law says you must decide which one, you wants. It is either you resign as a staff member or you resign as a political office bearer; by the way that includes top five positions and any additional member or any structure whether it is a BEC, PEC, RPCP, IPC etc. I don't know what other political parties called their committees structures and other and if you serve in any of those Structures, and you are a staff member, you must choose by October 2023 what your position is."

The Deputy Executive Mayor remarked: "Thank you, Honourable Speaker, as we add on the recommendations on what we want on the Management Team as thus:

The Deputy Executive Mayor to submit the name of Professor Jack Matutle as Acting City Manager and HoDs' names and we extend all management team for whilst we are waiting for concurrence from the MEC of CoGTA and the Minister of CoGTA and on the issue of Mr L Denge, I think it has been sorted out, that legislatively he is being covered, he will finish his three months."

The Speaker reiterated that, it means that all recommendations stayed the same with the addition that Council delegates the Acting Executive Mayor to submit the name of Professor Jack Matutle and the proposed HoDs to both Ministers and the MEC for concurrence. So, the recommendation stay as they are and that the extension period of the current incumbents be extended until 30 April 2023 while the concurrence is being sought for the replacements.

Cllr JC Pretorius stated that the Deputy Executive Mayor did not have powers to appoint HoDs, that it was Council to appoint HoDs. That for the last year Council had intervention and a team was brought and Council was told that it cannot say anything. Council then agreed that the City Manager's position be advertised. Now, Council must change the whole team if not approve the extension, there will be no handover and now Council want to put people in positions they do not qualify in, Council should allow the process to continue, by agreeing to the extension whilst the advert is out which shouldn't have to take three month, allow interview and proper handover. If Council continue with the proposal of the Deputy Executive Mayor, it might cause chaos or legal complications in the Municipality.

Cllr NR Shale concurred with Cllr JC Pretorius and further stated that Professor Matutle should resign three month prior therefore, he was already out.

Clir VE Nikelo remarked: "I concur with what the Deputy Executive Mayor has indicated, that we continue with name of Professor J Matutle while seeking concurrence as per legal advice from the NCR. That the advice that we got, is the advice that assist the Municipality to move forward. It has been said over and over again that we are not happy about the work that has been done thus far, and in order for us to change the situation, we need to make sure that we act, regardless that things will come to an end in a week etc. but what is important is that, we need to ensure that we stabilize and make sure that we have the confidence of the people again. As a results of that, I would say what the Deputy Executive Mayor had presented, becomes what we are proposing and I second that. Thank you, Madam Speaker."

Clir PJ Rampai remarked: "Madam Speaker, ha ke qala mona, ke itse, we are the opposition party and we are not here to criticize a good thing happening in this house. We are here to advice and if people do not take our advices, re tlo bona Maspala wa Mangaung o collapsitse. The question is that the CV was not included in the agenda, is it only Professor J Matule oo CV ya hae e tliswang, ha hona batho ba bang ba ka kgonang ho kgethwa? There is something fishy about this...why ho tliswa CV ya motho a le mong ka hara entire Mangaung, the only person who can qualify? Thank you, Madam Speaker."

The Speaker explained that another name was proposed by the EFF, Dr Malefetsane Mokoena, a General Manager in Human Settlements.

Clir JI Mokoena remarked: "Thank you, Honourable Speaker. I think it is Adv. Thuli Madonsela who said that we must learn to exercise public power with dignity. it might be lawful and legal that we have the authority to appoint an Acting City Manager but I suppose also this other standard that we need to meet, is the issue of being fair procedurally correct and being transparent. Now, it cant be that we parachute a CV that was not part of the pack timeously for Councillors to be able to can apply their mind, into Council and then we are saying that is the only person that is there. Then, we are supposed to meet the test of rationality and it might not be that, that is the best person. I know Professor J Matutle, I've got no qualm with him but I'm saying we have got to be seen to be acting rationally fair and transparent in exercising the responsibility that has been bestowed upon us. Mangaung is in serious trouble, we cannot be seen to be making decisions that are questionable and we don't know what the intention is.

I am not going to second guess anybody and I can say Honorable Speaker, that we must extend the remaining period for a month or two of the EMT's and we must set a process where the Executive Mayor can properly look at names that she can recommend to be brought to Council but it must be more than just one, so that we don't get to be second guessing people. We have got to do what is in the best interest of Mangaung and we are supposed to act rationally not just legally and lawfully. Thank you, Honourable Speaker."

Cllr TM Mosala requested that they be afforded an opportunity to see the resume of Dr M Mokoena for sake of transparency as they did with that of Professor J Matutle. Furthermore, when Council adopted Ms Mahoholi Mafisa as HoD, they only brought her CV, one name was brought and all of a sudden, they are questioned when they bring a name of Professor J Matutle and that has been a norm.

Clir MW Mongale remarked: "Madam Speaker, I have a photogenic memory. I stood-up and raised issues with regard to CV of Ms M Mafisa. I raised it, if people can visit Facebook, that talks about Mangaung Metro, where Clir Mongale was speaking, they will pick up that I raised it hence I say I have a photogenic memory. I come here and I listen to everybody, I listen to all of you. When you say you said something, I will tell you, you never said it. The document was in a pack, it was not a surprise. Here we say, this one CV was not submitted, it was an ambush to all of us. We are not against the name of a person, but say the process is not right."

The Speaker thereon read the recommendations with addition and CIIr E Snyman van Deventer indicated that the proposed addition was in contradiction with recommendation (a).

The Speaker explained that she understood the Deputy Executive Mayor saying, if Council approve the extension, that Council appoint people from in house, that Gauteng people were not necessary because there were people here in Mangaung who can assume the roles of Acting City Manager and HoDs however the advice from the NCR was that Council did not have the concurrence as yet but there was nothing wrong as Council has its powers to propose other people in house.

That many times, Council had complained that the officials from Gauteng must fly in on Monday morning and leave on Friday. To address the issue, you then take local people in house but for that to be effected, Council must first seek concurrence.

However, Council cannot leave a vacuum while seeking for concurrence which might take two weeks or a month. So, while seeking a concurrence you approve the extension and when the concurrence is granted, the Motlashuping team will then handover to Mangaung Team and they will continue the interviews and the appointment of the City Manager and permanent HoDs.

Cllr M Kganakga asked if the Minister give concurrence within a week, would Council still be paying for acting allowances for the officials from Johannesburg as their extension is until the 30th April 2023 as well as that of new proposed names in-house as they would be acting at the same time?

The Speaker said no, she would then call a special Council meeting however Cllr M Kganakga was correct that acting allowance will be paid for the team leaving as well as the team to be appointed. That Council would be double parking them so that the old team hand over to the new team and thereafter leaves because Council only pay for the acting allowances and the other costs, were covered by the Departments.

Cllr JI Mokoena in seconding the name of Dr M Mokoena, that Acting Executive Mayor could bring a recommendation having added other people other than just one name.

The Speaker mentioned that for sake of progress, three names be identified from inside the Municipality to be recommended to act and CIIr JI Mokoena concurred.

Cllr JE Sebolao asked the Speaker to call Council in seven days to allow the Acting Executive Mayor to seek concurrence from the Ministers instead of appoint now, extend the acting of seconded EMT with seven days.

The Speaker mentioned that seven days might not be possible as the President of the Republic would be announcing new Ministers that day.

Cllr E Snyman van Deventer raised a concern that Council was paying acting allowances for officials from Gauteng and then keeping them while appointing interim Mangaung officials in those positions and then they should handover and then while paying Mangaung interim EMT, also appoint permanent officials, would that not be double payment?

The Speaker reiterated what had been said and further stated that what CIIr E Snyman van Deventer raised was true.

Cllr VE Nikelo commented: "Madam Speaker, my understanding on this as presented by the Acting Executive Mayor and as proposed by the ANC, we continue with name presented and any other name from Council and we vote on that and after we have coted on that, the Acting Executive Mayor will start seeking for concurrence on the appointment of the preferred person we had agreed on as Council and that concurrence, it means the person cannot execute the responsibilities and therefore cannot be paid. Immediately when concurrence is given by Minister to continue or not and then we continue what has been said to us politically. During the process of permanent appointments, the agreement we have with officials acting ends and the person will handover. We cannot pay somebody to handover while the permanent person is appointed on the position; whether it would either be the National team which will still be here to handover or the EMT that Council would have appointed to act, it means immediately their positions will cease to exist at that point and Council continue to pay one person.

In conclusion, what is indicated in the Terms of Reference and the roles of the acting Team, it says within the period to handover, meaning they would only be here as and when we need them to come and clarify issues and once Council has appointed, then they must leave and that is the spirit that we need to approach this matter.

The proposal that was firstly raised by ClIr SQ Peter and further supported with what the Deputy Executive Mayor said, we need to consider that. What must happen, we need to vote and Speaker to divide the house in terms of that and whatever the outcome of voting, Council must seek concurrence on that and should Minister give concurrence, the seconded EMT would still come and clarify issues. Thank you, Madam Speaker."

The Speaker mentioned that handover would be done by report as it doesn't have to be for three months.

Clir PA Lotriet commented: "I think we're on the same page, we all want to see the backsides of the intervention team, I don't think we differ from that but why don't you take everybody in your confidence, I'm talking to the ANC and we can strategize together but now to come with hostile type action in Council, it is not on. There is too many pitfalls. Please remember one thing, you are responsible for the rubbish this Municipality is in and not the intervention team, so we don't trust you, to do it on your own, you will have to do it with the rest of us; that is for sure. So, the suggestion of deferring this for seven (7) days is not a bad suggestion and it must please me entertained. Thank you, Madam Speaker."

The Speaker indicated that if Council kept discussing the same issue, it would raise an audit query.

In allowing voting, the Speaker indicated that the item would be resubmitted after the Acting Executive Mayor receive concurrence from the Minister of which the Council can also discuss the conditions of handover.

Councillors voted for recommendation as submitted with addition: <u>52 voted in favour, 44</u> against and 1 abstained.

CIIr M Davies requested that it be noted that the DA voted against this matter.

Cllr JH Denner also requested that it be noted that the Freedom Front Plus voted against the approval of the recommendation

Cllr JE Sebolao also requested that it be noted that the EFF voted against the approval of the recommendations.

Cllr BJ Viviers referred to Rule 30 to explain the purpose to state why they request that their votes be noted, that if for an example the Municipality is getting sued, because of contracts still standing, as Councillors of the DA, they cannot be held liable for the costs.

RESOLVED that the Municipal Council:

- (a) Approve extension period of the Acting City Manager and Heads of Department. Regarding the Acting City Manager until the 30th April 2023 and Acting Heads of Department until June 2023.
- (b) Direct the Deputy Executive Mayor/Mayor to immediately commence with the performance evaluation process of the Acting City Manager and all Acting HODs for the period worked.

- (c) Direct the Deputy Executive Mayor/Mayor to immediately enter into revised performance agreements with the Acting City Manager and all Acting HODs with realistic performance targets.
- (d) Direct Acting City Manager and Heads of Departments that upon their end of extension, be available for handover and audit processes to the newly Executive Management Team respectively for a period to be determined by the new incumbent City Manager and Heads of Departments.
- (e) That the Deputy Executive Mayor/Mayor be mandated to seek concurrence from the two (2) Ministers of CoGTA and Finance as well as the MEC of CoGTA (Free State) for the appointment of internal staff (Mangaung Metropolitan Municipality) in the positions of the Acting City Manager and Heads of Departments and thus rescinding resolution (a) above.

REPORTS FROM THE SPEAKER

RESIGNATION OF THE EXECUTIVE MAYOR, COUNCILLOR MA SIYONZANA

32.

1.

Cllr JC Pretorius addressed the Council as follows: "Madam Speaker, Mxolisi Siyonzana is a South Africa politician who has been the Executive Mayor of the Mangaung Metropolitan Municipality in the Free State Province since 16 August 2021. He replaced Olly Mlamleli, who was removed in a motion of no confidence back in August 2020, Siyonzana is a member of the African National Congress and the former speaker of the metropolitan municipality. He has been described as an ally of former Free State Premier and current suspended ANC Secretary-General Ace Magashule.

After all these years as a Councillor, Speaker and then Executive Mayor in Council, this is the only accomplishment stated on Wikipedia. Let me point out some achievements by Cllr Mxolisi Siyonzana the Executive Mayor that resigned after nineteen months in office:

- Cllr MA Siyonzana has not brought a report to council for the approval to appoint a City Manager in the Mangaung Metro Municipality.
- Cllr MA Siyonzana was responsible in appointing 120 ghost workers that are still getting salaries from this Metro as we speak today.
- Because of the lack of his leadership violent service delivery protests in the Metro took place.
- In April 2022 the Mangaung Metro Municipality was put under national intervention in terms of Section 139(7) of the Constitution.
- Cllr MA Siyonzana has not brought a report to Council for the approval to appoint the head of department vacant positions in the Mangaung Metro Municipality.
- Workers are on constant strike and closing the Bram fisher Building and assaulting officials.

And because of Cllr MA Siyonzana in short the following: this Metro had financial and political instability, road infrastructure collapse, waste collection collapse, pollution, corporate governance failure, high unemployment, illegal building activities and illegal land use, damage to the Mangaung brand, failure to appoint the ombudsman and the ongoing water & power failure disaster.

As you all are aware the Democratic Alliance handed in a motion of no confidence against the Executive Mayor, Cllr Mxolisi Siyonzana in September last year to the office of the Speaker. The last six months of destruction, chaos and instability in this Metro is on you Madam Speaker for not allowing this motion to be tabled in Council. Also the Councillors that did not support the motion of no confidence in the Executive Mayor in March 2022. If there is any wrong doing or corruption from this previous Mayor that could come out in the near future in this time frame you as the Speaker and the Councillors might be liable in your personal capacities for financial loss incurred by this Metro Municipality.

It is abundantly clear why the ANC has ordered the Executive Mayor, Cllr Mxolisi Siyonzana to step down because he was never fit for purpose.

The Democratic Alliance would like to add recommendation (d) that reads: *that Municipal Council* approve that the item to elected the new Executive Mayor of Mangaung Metro Municipality must be tabled by the Speaker of Council not later that Fourteen Days from this Council meeting.

This Metro cannot afford to sit without an Executive Mayor for a year like in the previous term when Olly Mlamleli was removed as Mayor .

Let me conclude and leave you with these wise words from Proverbs 14:31: "He who oppresses the poor taunts his Maker, but he who is gracious to the needy honours Him. Thank you, Madam Speaker."

ClIr ML Mothupi addressed the Council as follows: "Thank you, Madam Speaker. I would like to greet everyone in the Chamber, beginning with the Chairperson of this City. Today marks exactly seven (7) day, since the. Executive Mayor tendered his resignation. One might ask whether this resignation is for better or worse for the institution and the community of Mangaung. I believe that the resignation of ClIr MA Siyonzana who was a PR Councillor and the Executive Mayor of Mangaung, would be welcomed with different views, as the say one man's meat is another man's poison.

We as the ANC. believe that Ntate Siyonzana resigned solely to propel the African National Congress as sole victor in this battle. The African National Congress welcomes and support the resignation of Mr. Mxolisi Siyonzana As a matter of the constitution the position will have to be filled as soon as possible. I would like to advice for the former Executive Mayor of Mangaung by saying quitters are not winners, however if your intentions were to propel ANC as a victor the resignation is most welcomed. I thank you, Madam Speaker."

Speaker responded as follows: "The issue of 14 days is only happen after the elections have taken place. So the correct position as presented by Cllr ML Mothupi ,Council fills the vacancy as soon as possible.

We can add it to the recommendation (c), because the 14 day issue refers to the period after the elections. I doubt that any party would want to see Council without a Mayor for more than seven days. It will also depend on the IEC we therefore have to expedite it for the addition to be made. So we are working on their process. What we can add to recommendation (c) should be as soon as possible, because the 14 days is only after the elections where it's actually prescribed."

Cllr M Davies made the following remarks namely: Madam Speaker, I just want to the second the proposal by Cllr JC Pretorius that the Mayor already resigned in the previous week. We request that the new Mayor be appointed or elected in this Council within 14 days from today, It can be three (3) days as well."

Cllr VE Nikelo addressed the Council as follows: "I think It is well known that once there is a vacancy it must be filled. Whether it is today, tomorrow, yesterday, next week, next month, what is important is that..."mofu ha a se a leteng yena o tla ya mabitleng." "Jwale", I just want to say to you Speaker. The report has been submitted for noting, we note it as it is, and then the position will be filled. Thank you very much. "Because now bat lo o keya ka hara pitsa e belang, ba bare o itse in 14 days a tla be o mokgethile, ha osa mokgetha be bare o leshano". Jwale hore ba bue ditaba tse sa batshwanelang kapa bas eke ba di bua, kekopa re e tlohele ka mokgwa wa tsela eo o ebeileng le kateng. Ke a leboha."

Cllr JC Pretorius raised a point of clarity: "Madam Speaker, we are still sitting without the chief whip. It was the same thing. that we will elect the chief whip as soon as possible for Council. We are still sitting without the chief whip, so we just want to put a time to this, hence we want to vote for it, because everybody is too relaxed in this Council when it comes to re-elections. We stayed without a Mayor for one year, It was chaos in this municipality. Why do you not want to protect Council? At first you said it will take four (4) days or seven (7) days, now you said 14 days. Madam Speaker, please, let's vote on it and put pressure on your office to arrange the re-election. the ANC, the ANC is scared to re-elect."

The Speaker commented as follows : "All I said was I cannot control IEC. Councillors the minute there is a secondment proposal amendment which is done, I will have to put it to a vote. So let's just follow that and then I am sure this will be resolved by using numbers. It is for noting, however the minute you want to propose an amendment you have to then vote on it. In normal circumstances, you would not expect the item like this to need debate. Because the person is saying they done with all of us, they have moved on to greener pastures. So you just note it and move on and the deputy assumes the roles until a new Mayor is elected. So I did not expect to vote in all this, however it is fine,. I am going to put the proposed amendment to a vote. Let's move on because I can see that Councillors are now reopening items, however I do get the concerns that it is correct that we have been sitting without the Council Whip for about six months now, so I also understand the prescription of the 14 days."

Clir D Leech commented as follows: "I have been serving in the IEC for quite some time, I just want to clarify, whether do you as a Speaker need their consent?, to call Council and to vote for a Mayor? Or is it simply a case of the ANC waiting to deploy the correct Cadre ? To sit in that seat."

10R

The voting outcomes of the addition as proposed by Cllr JC Pretorius: <u>30 in favour, 52</u> <u>against and 12 abstained</u>.

The Speaker thereon indicated that as the item was for noting, it was thereon resolved as is on the agenda.

It was thereupon

RESOLVED

- (a) That the Municipal Council took note of the report regarding the resignation of the Executive Mayor, Councillor Siyonzana.
- (b) That Council noted that Members of the Mayoral Committee cease to hold office of being MMC's and thus becomes part-time councillors effective from the date of resignation.
- (c) That the Deputy Executive Mayor, Councillor Mapaseka Mothibi-Nkoane assumed full responsibilities of the functions performed by the Executive Mayor, until the Municipal Council fill the vacancy.

2. RESIGNATION AND REPLACEMENT OF COUNCILLORS

The Speaker presented the item as follows: "We are informing Council that Cllr R van der Merwe has resigned as a member of Council on the 31st of December 2022, he is replaced by Cllr Corize van Rensburg. We informing the Council of the replacement and that she is a Councillor from the 20th of January 2023."

Councillor JC Pretorius remarked: "Thank you, Madam Speaker. The Democratic Alliance caucus of Mangaung would like to thank Cllr R van der Merwe for his 34 years of service in the Mangaung Municipality. He will be missed for his guidance and mentorship over the years, and Councillor van der Merwe had a way of bringing humour to Council when the bike got heated and neutralized a lot of tension. His love for the City and the residents of Mangaung was very visible in his day-to-day activities.

We wish him all the best for his retirement and hope he can enjoy life to the fullest. We would also like to thank his wife Annemarie van der Merwe for supporting and guiding him and being on his side for all these years,. We would also like to take this opportunity to welcome our newly elected Cllr Corize van Rensburg in Council, and we looking forward to see what unfolds in your political career, and we are honoured to have you on our team. Thank you, Madam Speaker."

As the item was submitted for noting, the Council did not vote on this item.

It was thereupon

RESOLVED

- (a) That the Municipal Council noted the replacement of the DA PR Councillor with the resignation of Cllr Rulhof van der Merwe.
- (b) That it be noted that Cllr Corize van Rensburg becomes a Councillor representing the DA effective from the 20th January 2023.

3. UPDATE ON THE TAKING OF OATH BY WARD COMMITTEE MEMBERS

The Speaker read the report and thereafter requested that Councillors verify the list of their Ward Committee members.

As the item was submitted for noting, the Council did not vote on this item.

It was thereupon

RESOLVED

166

- (a) That the Municipal Council noted that a total of 430 Ward Committee members took an oath of office and that the members promised to uphold and fulfil certain requirements and obligations of the position that they were elected to.
- (b) That it be noted that the outstanding compliment of Ward Committee members will be encouraged to take oath during the next three months starting in April 2023.

164	REPORTS FROM THE MPAC
None.	
NOTED	
NOTED.	
4.05	IN COMMITTEE REPORTS
165	
None.	

Prior closing, the Speaker invited Councillors to join her and the Acting Executive Mayor to go pass messages of condolences to the house of the late MEC Tate Makgoe.

CLOSING OF THE SPECIAL COUNCIL MEETING

The Council meeting officially closed at 16h14.

SECRETARIAT UNIT COMMITTEE SERVICES