

## **FOREWORD BY THE ACTING EXECUTIVE MAYOR**

The Mangaung Metropolitan Municipality takes cue from the 2023 SONA and SOPA respectively, that the people of South Africa and those of Mangaung want action, they want solutions, and they want government to work for them.

We must be focused on actions that will make a meaningful difference now, that will enable real progress and that will lay a foundation for a sustained recovery into the future. This is what the city should commit to make a difference now. As the city continues to implement its Financial Recovery Plan, this turnaround strategy will oversee the municipality steer towards being self-sufficient and financially resilient. The approach of this IDP have clear understanding from our previous consultations with communities and various stakeholders that, Council still needs to do more to ensure proper financial management and good governance, build better roads, provide clean and reliable water supply, provide proper sanitation and housing, provide reliable weekly waste collection, create opportunities for jobs and grow the city's economy and to continue to provide electricity.

These input from communities remain our priorities until the end of this term of council. As the Executive Mayor, I am confident that these strategies will steer the municipality to recover from the current dire financial strains and still remain committed to improve the audit outcomes.

The city will continue to redefine participatory democracy through a massive stakeholder mobilisation and consultation to deal with rapid response on the provision of services.



**Cllr. Gregory Nthatsi**

**Acting Executive Mayor**

**Mangaung Metropolitan Municipality**

## FOREWORD BY THE CITY MANAGER

As part of the review process, actual progress in IDP implementation must be compared with planned progress and actual performance measured against the targets provided in an IDP. The review process must also consider any changed circumstances including national, provincial and local priorities; new or updated policies or events that may necessitate the amendment of an IDP. As stated, in section 34(a)(i) of the MSA requires that municipalities on an annual basis review how they have performed against the pre-determined objectives outlined in the IDP and the performance measurements (indicators and targets) set against these. As part of the review, municipalities must therefore assess the progress made in the implementation of their IDPs.

Following the above, and amongst others, the city's institutional performance review and has informed how the municipality will adjust its focus and operations in order to meet the targets. By this, the city considered the annual reports for 2021/2022 and its audit outcome to address some of the challenges highlighted. In addition, section 34(a)(ii) of the MSA requires that municipalities consider any changed circumstances. What constitutes changed circumstances is not defined in the MSA, however, some of the aspects that could be considered include the amongst others the following:

- As prescribed by the Municipal Staff Regulations, the macro-organisational structure of the municipality was reviewed to adhere to those requirements. Subsequently on 7 November 2022 council approved the new macro-organisational structure, which significant changes is summarised below as follows:

Original Directorate	New Directorate (Name)	Significant Changes
<b>Corporate Services</b>	Stays the same	Fleet Management relocated to this directorate.
<b>Engineering Services</b>	Technical Services	Mechanical Workshop (Fleet and Waste Management) relocated to this directorate.
<b>Planning</b>	Planning, Human Settlements and Economic and Rural Development	Human Settlements and Housing relocated to Planning directorate.
<b>Human Settlements and Housing</b>	Planning, Human Settlements and Economic and Rural Development	Relocated to Planning directorate.
<b>Economic and Rural Development</b>	Planning, Human Settlements and Economic and Rural Development	Relocated to Planning directorate.
<b>Social Services</b>	Community Services	Waste Management relocated to this directorate. Uniformed Services relocated to Public Safety and Security.

Original Directorate	New Directorate (Name)	Significant Changes
<b>Metro (Municipal) Police</b>	Public Safety and Security	Uniformed Services (Traffic, Law Enforcement, Emergency services and Disaster Management) relocated to this directorate.
<b>Waste and Fleet Management</b>	Collapsed and relocated to other directorates	Relocated to Corporate Services, Technical Services and Community Services respectively

It is not the intention of the current document to duplicate the background information and detail that is already in the 2022 – 2027 IDP. Therefore, this document should be read in conjunction with the approved 5-year IDP, as this review does not constitute a new IDP. The city's strong commitment is to provide outstanding municipal services for communities with our limited resources to achieve every IDP strategic objective.

As the city, the confidence is that this year's planning process will lead to a comprehensive and responsive budget that balances the diverse needs of communities through its emphasis on accountability, partnership, innovation, and efficiency. I want to convey my appreciation to the citizens who provided their time and input to the process, the Executive Mayor and Council for their leadership, and municipal staff for their hard work and commitment to the communities of Mangaung.

  
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 City Manager (Acting)  
 Mangaung Metropolitan Municipality