



INTERNAL / EXTERNAL VACANCY

The Mangaung Metro Municipality (MMM) is an employer of choice, committed to the principles of the Employment Equity Act NO. 55/98 as amended. The appointment to the below stated positions will be done in line with MMM's equity targets. The Mangaung Metropolitan Municipality hereby invites suitably qualified applicants from experienced, qualified, innovative, committed, and energetic individuals with vision, for appointment to the following positions below:



INTERNAL / EXTERNAL VACANCY BULLETIN NR. E10/01 FOR SEPTEMBER 2025 CLOSING DATE: 31 OCTOBER 2025 at 15H00

GENERAL WORKERS (Ref. nr. E10/01) – FOUR HUNDRED AND FIFTY (450) Posts

**DIRECTORATES: COMMUNITY SERVICES
TECHNICAL SERVICES
ECONOMIC & RURAL DEVELOPMENT
CORPORATE SERVICES**

Van Stadensurs X 10 | Soutpan X 10 | Wepener X 20 | Dewetsdorp X 20 | Thaba Nchu X 80 | Botshabelo X 110 | Bloemfontein X 200

SUB DIRECTORATE:

PARKS & CEMETERIES

Grave Digging – 35
Horticulture Maintenance – 40
Landscape – 10

SOLID WASTE MANAGEMENT

Door to Door refuse collection – 14
Illegal Dumping – 20
Public Cleansing – 15
Trade Waste – 8
Domestic Waste – 7
Special Removal – 3
Disposal Site – 9
Roads and Storm water – 109

WATER

Water Demand – 57

SANITATION

Sewer purification & Vacuum Services – 100
Fresh Produce Market – 5
Facilities – 18

Salary Level: 16/15 (R 210, 300 / R 210, 744 / R 215, 256 / R 219, 672 p.a.)

Qualifications and Experience:

Basic Literacy (Grade 08).

Core Description: The successful candidate will be responsible for the following:

- The successful candidate will be expected to render services and general work functions in such a manner that the Mangaung Metro Municipality will achieve its service delivery objectives.

Additional Requirements:

- Proficiency in at least two (2) official languages of service of Mangaung Metro Municipality.
- Required to work outside normal working hours during emergencies and planned overtime.

Contact person: All enquiries may be directed to the **Employment Office at Tel: 051 405 8517 / 8410**

Submission of Applications:

- Applicants must use a prescribed Application Form for Employment, which may be downloaded from the Municipal Website www.mangaung.co.za**
- Application form must be fully completed.

- An abridged CV, certified copies of certificates (it is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach the proof thereof), qualifications and Identity Document.

Submit to the following Municipal Offices during working hours:

- Bram Fischer Building Ground Floor, De Villiers Street, Bloemfontein or P.O. Box 3704, Bloemfontein, 9300.
- Thaba Nchu Regional Office
- Ikgomotseng Municipal Office
- Dewetsdorp Municipal Office
- Wepener Municipal Office
- Thapalang Municipal Office
- Botshabelo Regional Office

By applying for a position, applicants give consent that their personal information may be accessed for verification purposes in adherence to the POPI Act.

Canvassing for appointment will automatically disqualify an applicant.

If no reply has been received for your application within 90 days of the closing date, you should consider your application unsuccessful.

The municipality will not take responsibility for information not submitted in applications.

The Municipality reserves the right to not make an appointment.

The Mangaung Metro Municipality (MMM) wishes to advise all applicants and/or prospective employees as follows:

- Number And Submission of Applications:** Applicants and/or prospective employees are strongly advised not to delay their submissions until the last-minute rush of the closing date.
- Breakdown of posts Per Region:** Applicants and/or prospective employees are urged to hand in only one application and not one for each of the areas identified in the advert (multiple applications for different regions). Not adhering to this humble request will only have the effect of making the work of the capturing team too cumbersome but also cause undue delays. It is important to note that the act of capturing all submitted application

forms is a mandatory (compliance) requirement in terms of the Local Government: Municipal Staff Regulations

- Phased-in Appointment and the right Not to Appoint:** Yes, there are 450 job opportunities as per the advert. However, it is important to note that there may still be contracted services in some of our services delivery units and for this reason, a phased-in approach to final appointment and commencement of duty shall be strictly managed. MMM reserves the right not to make an appointment.

MV

CLOSING DATE: 31 OCTOBER 2025 at 15H00

CITY MANAGER, MR. SELLO MORE